

Founded 1642



New Hall School

The Best Start in Life



Appointment of

Teacher of Chemistry

Application closing date: midday, 17 July 2026

Start date: September 2026, November 2026, or January
2027

Welcome from Mrs Jeffrey, Principal



“Thank you for your interest in this opportunity at New Hall School. I joined the New Hall School community 24 years ago and, now that I am both the longest serving Head of a school in HMC and the longest serving Head in New Hall’s history, I am often asked what has kept me here. It started with that first visit, in 2001, which blew me away. I remember meeting confident, characterful, good-humoured students, who made a lasting impression on me with their kindness and their evident pride in being part of the New Hall community. They spoke with passion about the work of the New Hall Voluntary Service (NHVS) as being central to School life. Their generosity of spirit and commitment to the care of those in need turned out to be a hallmark of a New Hall education. This is a place with a remarkable sense of community. At first, you will be attracted by the stunning

heritage site, but, above all, it is the people who keep you here. I would not want to move anywhere else. As a parent, I could not have asked for a better education than New Hall gave my four children. The staff team here work with remarkable commitment and care to ensure that our children have the ‘best start in life’. This is the school that many of us, staff and parents, wish that we had attended. I am looking forward to the next 20-year development plan!

New Hall, from its foundation, has been pioneering and innovative. The School is the UK’s oldest Catholic school that has always taken girls; a strong commitment to promote equality, and to address disadvantages in society for girls and women, still prevails. Our outreach and community work led us to be the first independent school to sponsor a state primary school academy. We were the first Catholic diamond model school and the first diamond model school to be created from a former girls’ senior school, with senior boys joining from 2006. The School has invested in exceptional outdoor learning, using its 180-acre campuses.

The School is large and diverse: in age, from 1-19; in size, with 1,400 students and over 300 staff; in culture, with students from over 25 countries; in religion, as a Catholic school, welcoming all who support our ethos; in structure, offering the full range of flexible boarding options and a mix of co-education and single-sex teaching; and in educational range, with a broad curriculum and an exceptional co-curricular programme. Every day is full of opportunities to learn and grow, for staff as well as for students. It is impossible to be bored here - no two days are the same!

This is an exciting opportunity to be part of one of the UK’s most successful schools, with an ambitious plan for further development. Where many independent schools are retracting and reducing investment, New Hall is bucking the trend and continuing to grow and to strengthen our provision. We are investing in our Sixth Form Centre, expanding our curriculum, growing our Sport provision (most recently, with the addition of riding, football and basketball) and enhancing our co-curriculum. We are open to opportunities to expand the work of our Trust, both in the UK and internationally, through our links with sister schools and Religious Communities. In particular, we are developing a link with the École Christ Ressuscité, Masaka, Rwanda, and with Heilig Graf Secundair, Turnhout, Belgium, which share the ethos of the Canonesses of the Holy Sepulchre. New Hall also works closely with the other Catholic independent schools in Brentwood Diocese.

I hope that you find the information contained in this pack, and on our website, helpful.”



Mrs Jeffrey and Mr Fardell receive their long service awards, having given 68 years of service between them, to Catholic education. The awards were presented by Bishop Alan Williams SM at Brentwood Cathedral. Pictured here with the resident Canonesses at New Hall.

Mission & Ethos Statement

New Hall, a Catholic boarding and day school, provides **the best start in life**, enabling students to meet confidently the challenges of the wider world.

Here **academic excellence** is achieved in surroundings where relationships are based on **care, trust and respect**.

We **welcome** students from many traditions, building a Christian **community**

Our Most Valuable Resource – Our Staff Team

New Hall benefits from a stable and committed staff body, with retention and length of service significantly exceeding sector averages for UK independent boarding schools. Across the independent sector, annual staff turnover is typically in the region of 16-18%, and average tenure is around three to four years. By contrast, New Hall reported an annual turnover of 3% in the last 12 months, and an average staff tenure of five years.

At New Hall, over 17% of employees have more than 10 years' service, reflecting the strength of our collegiate culture, clear sense of mission, and commitment to professional development. Currently, two staff (one teacher, one support staff) have served for over 40 years, and 24 staff have served for over 20 years.

Staff are supported and encouraged in their career development, including through generous funding for courses, and flexible working/sabbaticals for study and training. In 2024-25, 30% of staff progressed, internally or externally, into new roles, promotional opportunities, or additional responsibilities. Since 2020, New Hall has trained 11 staff as teachers, through the school-based PCGE and ECT courses. The School welcomes apprentices and graduate entry applicants for a range of roles, to have a diverse workforce, combining experienced staff and new talent.



Staff celebrating working at New Hall for over 10 years in 2024

Scan the QR code to listen to staff views on working at New Hall



Role Profile – Teacher of Chemistry

New Hall School is seeking to appoint a dynamic and inspiring Teacher of Chemistry to join the team. You would be teaching students across the Senior Divisions (Years 7–13), playing a key role in igniting curiosity and fostering a genuine love of science. The role involves guiding students through their scientific journey, from foundational concepts to more advanced understanding, helping them build both confidence and a lasting enthusiasm for the subject.

We are looking for an individual who brings enthusiasm, creativity and a spark of innovation to the classroom- someone who can make Chemistry come alive and inspire the next generation of scientists. This position would be equally suited to either a newly qualified or a more experienced applicant.

Key responsibilities:

1. New Hall Teachers' Standards

It is expected that all teachers will engage in the performance management process and strive for excellence in the following standards:

- 1.1 to set high expectations which inspire, motivate and challenge students
- 1.2 to promote good progress and outcomes by students
- 1.3 to demonstrate good subject knowledge and curriculum knowledge
- 1.4 to plan and teach well-structured lessons
- 1.5 to adapt teaching to respond to the strengths and needs of all students, including ensuring EAL, SEND and MAT students are supported in lessons
- 1.6 to make accurate and productive use of assessment
- 1.7 to know how to assess relevant subject and curriculum areas, including formative and summative assessment
- 1.8 to mark books to a high standard, ensuring regular and constructive feedback
- 1.9 to manage behaviour effectively to ensure a good and safe learning environment

2. Co-Curriculum

- 2.1. to take a significant role in the Chemistry co-curricular programme
- 2.2. to take an active role in Chemistry trips and events

3. Curriculum

- 3.1. to maintain and develop a sound knowledge of their subject area, including developments in the teaching of that subject; to bring to the attention of appropriate people INSET needs and opportunities
- 3.2. to deliver and communicate clearly the requirements of the examination specification and the Department's schemes of work, including coursework requirements (this will necessitate a thorough knowledge of the published specification, and careful attention to detail, on the part of the teacher)
- 3.3. to monitor, assess and record students' progress, using strategies in accordance with Department and School policies (these will include formal reporting to parents in written form and orally at Parents' Meetings)
- 3.4. to work closely with colleagues to evaluate and develop the courses offered to students and the teaching strategies used (this will include contributing to the Department Development Plan)
- 3.5. to initiate and support cross-curricular and cross-divisional links

3.6. to contribute to the promotion of the Department (e.g. through displays and Open Mornings)

4. Communication

4.1. to communicate effectively with prospective and current parents and to promote good relationships with parents

This document summarises the main responsibilities of the post. All staff are required to undertake whatever else may reasonably be requested by the Principal. All staff are expected to uphold, support and realise the Catholic ethos of the School, as outlined in the Mission & Ethos Statement and Aims of the School. Job Descriptions are subject to annual review.

Person Specification (essential in normal font; desirable in italics)

1. Catholic Ethos

- 1.1 to have a clear understanding of and a commitment to Catholic education
- 1.2 to care about the School's charitable work and public benefit and to help nurture the spirit of service to others
- 1.3 *to be a practising Catholic, able to give active and effective witness to the faith*
- 1.4 *to be able to give leadership in the spiritual and prayer life of the School, and in moral and faith development*

2. Education & Training

- 2.1 to be a university graduate
- 2.2 to hold Qualified Teacher Status
- 2.3 *to be able/willing to teach Chemistry up to A Level*
- 2.4 *to have the ability to teach another subject on the New Hall curriculum (e.g. Physics, Biology, or Maths). This should be stated on your application, giving details of the second subject*
- 2.5 *to be able to offer help with coaching a Sport team. This should be stated in your application, giving details of any coaching qualifications or willingness to undertake coaching training*
- 2.6 *to have experience of independent and/or boarding education and /or Catholic education*
- 2.7 *to have experience of marking or moderating for public examination boards and/or the preparation of students for examinations (e.g. tutoring)*

3. Experience

- 3.1 to be an Experienced or Early Career Teacher

4. Skills and Aptitudes

- 4.1 to have excellent communication, organisational, IT, and organisational skills
- 4.2 *to be able to contribute actively to the co-curricular life of the School*

5. Personal Attributes

- 5.1 to have an understanding of the importance of promoting and safeguarding the welfare of children
- 5.2 to possess initiative, drive and enthusiasm to develop students' interest in literature
- 5.3 to have a willingness to participate enthusiastically in aspects of boarding school life
- 5.4 to have the ability to relate effectively to students and to motivate them
- 5.5 to demonstrate flexibility to adjust to change and development

Salary & Benefits

Salary

New Hall School has its own salary scale. The current range for this role is £32,642pa-£60,694pa (T1-12).

Pension

Teaching staff are able to join the national Teachers' Pension Scheme (TPS). Pension contribution rates are variable, currently between 7.4% per annum and 11.7% per annum, dependent on salary (employee), and 28.68% (employer). New Hall Governors keep membership of TPS under review.

Training

New Hall is committed to professional development of staff and will support further in-service training as required. There are generous INSET and Continuing Professional Development (CPD) budgets.

Technology

New Hall is committed to promoting the digital literacy of our students. All teachers are provided with a School laptop and iPad to aid their delivery of lessons. Students in Years 5-13 have a School iPad.

Meals in Term Time

Currently, all staff are permitted lunch without charge in term time. Staff having School meals should assist with supervision and take an interest in getting to know students. This is subject to review.

School Fee Remission

School fee remission for staff children may be granted in accordance with the provision at the time of commencing employment at New Hall. If your child is aged 4-11 and joins the Preparatory Divisions, there is a reduction of one third of the day fees. If your child is aged 11-19 and joins the Senior Divisions, there is a reduction of two thirds of the day fees. There is no staff fee remission for New Hall Nursery/Pre-School (ages 1-4).

Nursery

New Hall runs an on-site Nursery for 90 children aged 1-4. Staff children have priority for places, which may be part-time or full-time. Staff have the option of a term-time only place, which reduces the annual cost.

Sport Teams

Contributions to the sporting life of the School by leading a team attracts a competitive remuneration package for weekend fixtures. This will be paid at a rate of £60 when on site (including home fixtures) and £90 when accompanying away fixtures.

Sport Club Membership

As an employee, you will be able to make use of an annual membership for the New Hall Sport Club (currently £10 per month, plus £10 per month for family members), with effect from your start date. Membership includes Club time use of:

- 25-metre, 6-lane indoor swimming pool
- 10 floodlit tennis/netball courts
- 2 outdoor basketball courts

- Fitness Suite, which comprises a range of cardiovascular equipment and free weights
- Athletics track

Hours of Work

As an independent boarding school, New Hall has long school holidays, including a 2-week October half term, and a summer holiday that always commences in the second week of July or earlier. There may be occasions where you are required to work additional hours for the proper performance of your duties, taking account of the nature of the work in an independent boarding school. A degree of flexibility is required.

For example, teachers are expected to:

- be in School from 8.00am to at least 4.30pm each day, with two days working until 6.00pm
- run one after-School/evening co-curricular club
- attend after-School staff meetings that may run until 6.00pm
- undertake boarding duties on a rota (currently one duty per term, on a Saturday/Sunday, usually for half a day)
- attend Saturday Open Days (twice a year), after-School Parents' Evenings (until around 8.00pm), Prize Giving/Exhibition Days, Taster Days and staff INSET

The Chemistry Department

The Chemistry Department achieves excellent results and works closely with the other Science Departments to inspire students and to promote careers in STEM disciplines. At New Hall, we believe that Chemistry is fundamentally both a practical and a theoretical discipline. We aim, therefore, to undertake a great deal of experimental work alongside the theoretical investigation of the atomic world.

Aims

Our central aims are:

- to inspire students to be inquisitive about the world around them
- to help all students to develop their scientific knowledge and to apply this to practical situations
- to provide opportunities for students to develop their practical and problem-solving skills, both inside and outside of the laboratory
- to offer a variety of approaches to teaching and learning to engage and motivate students, pupils and to encourage their active participation
- To explore enrichment opportunities outside of the curriculum to enhance students' pupils' enjoyment of Chemistry and to inspire them to study Chemistry, or related disciplines, in the future



The 'Molecular Mural' created in collaboration with the Art Department during Chemistry Week 2025

The Curriculum

Throughout the Senior Divisions (Years 7-13), Chemistry, Biology and Physics are taught as individual subjects, by subject-specialist teachers.

Years 7-9

In Years 7 and 8, the students follow a program of study designed within the Department that covers the main areas of the National Curriculum and prepares students for GCSE. The KS3 course is around 80% practical work. In Year 9, all students then begin the AQA GCSE Chemistry course.

Years 10 - 11

Continuing the GCSE course into Year 10, students cover some of the more challenging topics. At the end of Year 10, approximately half of each cohort will select the three Sciences as separate GCSE subjects (Triple Award), with the others instead selecting the Combined Science (Trilogy) papers (Double Award).

Sixth Form

At A Level, the students follow the OCR Chemistry specification and the popularity of the subject means that there are always at least two A Level Chemistry groups each year ranging in size from 10 - 14 students per class. A large number of students will also go on to study Chemistry, or a related subject, at university. In recent years, a large proportion of our Chemistry A Level students have gone on to study STEM subjects at Oxbridge and other Russell Group universities.

Most recent Oxbridge successes in STEM subjects include Chemistry, Medicine, Engineering, Biochemistry and Biological Sciences.

Examination Results, Achievements and Awards

Students outperform national expectations in public examinations. In 2025, 43% of students achieved the top grades of A*/A at A Level, with 67% of students achieving A*-B. At GCSE, the Chemistry Department has achieved consistently excellent results; in 2025, 81% of students achieved grades 9-7, and most impressively, one third of the Triple Chemistry cohort achieved the top grade 9.

Several of our students have won awards in the Cambridge Chemistry Challenge paper and in the RSC Chemistry Olympiad paper. We run tailored supra-curricular clubs to train our Year 11 and Sixth Form Chemists to excel in these competitions.



Chemistry at New Hall is focused on practical work and our teachers take every opportunity to encourage students to collaborate and get "hands-on"

Alumni and University Destinations

Over the last three years, we have had a number of students choose Chemistry as their preferred degree course, as well as many others who go on to study Medicine, Engineering or other science related disciplines. New Hall Chemists have gained places to study Chemistry at institutions including the University of Oxford, UCL, Imperial College London, University of Nottingham, University of St Andrews and the University of York.

Facilities



The Octagon Junior Science Laboratory

There are ten well-stocked Science laboratories, with three dedicated to Chemistry. In addition to this, we have a dedicated junior Science laboratory for Years 5 to 8. All teachers are issued a laptop and iPad to maximise the opportunities for using technology to enhance their lessons. Teachers have access to a wide range of Chemistry-specific equipment, and we have recently acquired a UV viewing chamber to ensure Thin Layer Chromatography can be carried out to degree level standard at A Level. The Department is supported by a generous budget to ensure that

practical work can be at the heart of our approach. There is also a Departmental workroom, and we have dedicated Chemistry technicians who support the teaching within the Department. All students from Year 3 to Year 13 are provided with a School iPad to help facilitate their learning.

The Co-Curriculum

The Chemistry Department is committed to offering co-curricular clubs and educational trips to a wide range of students. The Department enters sixth form students into both the Chemistry Olympiad and the Cambridge Chemistry Challenge competitions annually, and the Chemistry Society and Chemistry Extension Clubs run throughout the year. The Department also strives to take students out of the classroom and organises annual trips to events such as GCSE Science Live and Chemistry Live for A Level students.



Chemistry teachers present to the Preparatory Division as part of Chemistry Week

The School also celebrates Chemistry Week each year. This highlight of the year brings the Department to all ages across the School, from Nursery to Sixth Form. A series of events allows the Department to engage a wide audience of students, parents and other staff in areas of Chemistry, with a keen focus on promoting Chemistry as a subject, and ensuring it can be accessed and enjoyed by every child.

Culture, Values and Professional Conduct

What We Expect from All Staff

1 Catholic Life

- 1.1 to support and to contribute to the Catholic ethos of the School, as outlined in the Mission & Ethos Statement and Aims of the School
- 1.2 to be aware of and contribute to the School Development Plan and to promote the strategic aims of the School

2 Staff

- 2.1 to foster good working relationships based on care, trust and respect
- 2.2 to work as an effective member of the wider team, demonstrating flexibility to assist with general workload at times of peak volume

3 Safeguarding

- 3.1 all staff are responsible for promoting and safeguarding the welfare of students at New Hall School by ensuring compliance with the School's Safeguarding & Child Protection Policy and Procedures at all times. It is a requirement of all staff to report any actual or potential risks to the safety or welfare of students to the Designated Safeguarding Lead
- 3.2 to promote and safeguard the welfare of students pupils by ensuring compliance with the Safeguarding & Child Protection Policy at all times
- 3.3 to report any actual or potential risks to the safety or welfare of students pupils to the Designated Safeguarding Lead (DSL)

4 Pastoral and Health & Safety

- 4.1 to work co-operatively to create a safe, purposeful and positive working environment for students pupils and staff
- 4.2 to comply with the Health & Safety policies and Medical & First Aid policies and procedures and to co-operate with colleagues to achieve high standards of health & safety

5 Community Outreach

- 5.1 to support our sponsored primary school, Messing Primary School, and Catholic independent schools in Brentwood Diocese, by sharing joint INSET
- 5.2 sharing good practice and resources
- 5.3 to support New Hall Voluntary Service (NHVS) and other charitable work of the School
- 5.4 to support New Hall Parent Association (NHPA) events
- 5.5 to strengthen the School's reputation and profile as a leading School of its type

6 Finance & Sustainability

- 6.1 to seek to ensure value for money
- 6.2 to consider sustainability and to minimise waste
- 6.3 to contribute ideas for cost saving initiatives

Application Process

Department Contacts and Social Media

For further details about New Hall School, or an opportunity to discuss the role, please contact Dr Paul Tiffen, Vice Principal, p.tiffen@newhallschool.co.uk or Mrs Anna Brogden, Head of Chemistry, a.brogden@newhallschool.co.uk . They can also be contacted on: 01245 467 588.

Instagram: @newhallschool
@newhallchem

The process is as follows:

1. Applications should be made electronically via the School's website (<https://www.newhallschool.co.uk/about/job-opportunities/>)
2. Applications will be considered on a rolling basis
3. Interviews will take place on a rolling basis

The successful candidate may take up the role from September 2026, November 2026, or January 2027, subject to notice period and pre-employment checks.

'Only at New Hall'

The School boasts traditions unique to New Hall, as well as distinctive facilities rarely found in an educational setting. Below are some of our state-of-the-art facilities, as well as annual School events which celebrate our ethos and community spirit.



In addition to the former Tudor Palace of Beaulieu, 2025 marked the acquisition of New Hall's second Grade I listed building, Boreham House. Plans include our Preparatory Divisions moving to Boreham House, one mile from the New Hall campus.



International Business & Languages Centre (IBLC)

Chaplaincy Chambers



Two Racewood Equestrian Simulators



Learn-to-Ride Centre



New Hall Beach



Campion House En-Suite Rooms



Annual Avenue Run down our historic tree-lined drive, part of our Grade II listed Park and Gardens



Easter at New Hall



Beaulieu Park Singers | Community Choir



Annual Oxbridge Dinner



Foundation Day Singing Competition



Annual Culture Day



New Hall Come Dancing Charity Competition

About New Hall School

New Hall School is a thriving co-educational boarding and day school for up to 1,500 students aged 1 to 19. Founded in 1642, it is one of the oldest Catholic schools and the largest Catholic boarding and day school in the UK. The School's ethos continues to be inspired by its founding Religious Community, the Canonesses of the Holy Sepulchre.

"True community is where people listen to each other; where the marginalised and excluded are included".
(Canonesses of the Holy Sepulchre, 2023)

The charism of our founding Religious Community is service and hospitality; this is lived out in the actions of the volunteers that take part in this thriving and popular programme. Founded in 1978, the New Hall Voluntary Service (NHVS) has been providing help and support to vulnerable members of our local community for over 45 years. Volunteering for NHVS promotes an enduring community spirit, nurtures responsible citizenship and encourages student-led charitable endeavour throughout the local area.

The School is set in a stunning location dominated by the former Tudor Palace of Beaulieu and is surrounded by 70 acres of beautiful parkland and heritage gardens. The School also owns New Hall Park Farm, a 70-acre site with an equestrian centre, 3 miles from New Hall, and Boreham House; a stunning Grade I listed heritage building, set in 35 acres of countryside. Located just outside Chelmsford city centre, the School is well connected to London – only 20 minutes by train – with a new station due to open at the foot of New Hall's private approach road, The Avenue, in 2025. There are three nearby airports: London Southend, London Stansted and London City. The Elizabeth Line at Shenfield (13 minutes by train from New Hall) has a direct line to Heathrow airport terminals.

An extraordinary school with a distinctive character and close-knit community, New Hall is popular with local, national and international families. The School is oversubscribed at key entry points. An early adopter of the diamond model, it offers a vibrant education for girls and boys, with single-sex teaching in the Senior Divisions for Years 7 to 11, and co-education in the early years, Preparatory Divisions and Sixth Form.

New Hall prides itself on the quality of teaching and learning. Seeking the highest possible levels of academic attainment is a priority. The School is equally proud to offer a rounded education, focused on developing the whole child. There is a strong emphasis on co-curricular enrichment – as recognised in its recent ISI Inspection reports. The School excels in sport, having recently been awarded Outstanding Sport in a Large School by the Independent Schools Association (ISA). Alongside traditional sports, it is home to the largest independent school ski team, benefits from a professional cricket coach, and is proud to include elite national golfers within its student body. With a well-established on-site farm, woodland school, and equestrian centre, the School makes the most of its unrivalled space to embed the many benefits of outdoor education into the curriculum for all age groups.

The School has made extensive capital investments across its estate over the past 20 years. Recent developments include: a purpose-built Nursery, a Sixth Form International Business & Languages Centre, a canopied outdoor performance space, a Chaplaincy suite, outdoor basketball courts, and a second Cookery room.

In 2012, the School established the New Hall Multi Academy Trust (NHMAT) and became sponsor of nearby Messing Primary School – an Ofsted-rated 'Good' school with 'Outstanding' features. It is now looking ahead to new ventures and exciting opportunities to further grow its partnership work.

Inspection outcomes and accolades for New Hall School and its staff:

2024	Independent School Association Awards (ISA)	Outstanding Engagement in the Community	Finalist
2024	Independent Schools of the Year Awards	International student experience	Finalist
2024	Muddy Stilettos	Best Schools Awards for Best Experiential Learning (Modern Languages learning through Cookery)	Winner
2024	Independent Schools Inspectorate (ISI)	School Inspection	All standards met and NHVS a 'Significant Strength'
2024	The Boarding Schools' Association (BSA)	Best Community Work	Finalist
2024	England Netball	Netball Teacher of the Year Award	Finalist
2023	Independent School Association Awards (ISA)	Outstanding Sport in a large school	Highly Commended
2019	Brentwood Diocese	Citizenship Award	Awarded
2023	Starz UK	Most Outstanding Dance School	Winner
2023	Trinity	Champion Centre	
2023	Independent Schools of the Year Awards	Independent Prep School of the Year	Finalist
2022	The School Games Mark	School Games Mark Award	Platinum
2022	Independent Schools of the Year Awards	Innovation Award for an Outstanding new initiative	Finalist
2020	Lawn Tennis Association	Education Venue of the Year award for Essex	Finalist
2019	Independent Schools Inspectorate (ISI)	Regulatory Compliance Inspection	All standards met
2019	Ofsted	EYFS Inspection	All standards met
2019	Independent Schools Inspectorate (ISI)	Material Change Inspection (increase of student roll to 1,500 and inclusion of age range 1-3 years)	All standards met
2019	National Westminster Bank	Project Respond competition - National Award	Winner
2019	Investing in Volunteers Award		Awarded
2019	Brentwood Diocese	Citizenship Award	Awarded
2018	Essex Digital Awards	School, Education or Charity Website	Finalist
2018	Essex Digital Awards	Overall Website of the Year	Silver
2018	Diocese of Brentwood	Denominational Inspection	Outstanding
2017	Volunteer Essex	Voluntary Community Service Award in the 'Who Will Care? Awards 2017	Commendation

2017	Nationwide	Award for Voluntary Endeavour	Winner
2016	TES Independent School Awards	Independent School of the Year	Winner
2016	TES Independent School Awards	Governing Body of the Year	Finalist
2016	TES Independent School Awards	Senior Leadership Team of the Year	Finalist
2016	TES Independent School Awards	Financial/Commercial Initiative of the Year	Winner
2016	Independent Schools Inspectorate (ISI)	Educational Quality Inspection	Excellent (highest category)
2016	Independent Schools Inspectorate (ISI)	Focused Compliance Inspection for schools with residential provision	All standards met
2015	TES School Awards	Headteacher of the Year	Finalist
2015	Institute of Groundsmen	Groundsman of the Year	Finalist
2014	Essex Digital Awards	School, Education or Charity Website	Gold
2014	Independent Schools Inspectorate (ISI)	Boarding inspection	Outstanding
2013	Essex Business Awards	Best Growing Business - Large Company	Winner
2013	Essex Business Awards	Excellence in Marketing - Large Company	Winner
2013	Essex Business Awards	Essex Business of the Year	Winner
2013	Essex Business Awards	Community Award - Business Sector	Winner
2013	Pearson Teaching Awards	Pearson Teaching Awards (History)	Longlisted
2013	Pearson Teaching Awards	Pearson Teaching Awards (Physics)	Winner - Teacher of the Year
2013	Pearson Teaching Awards	Pearson Teaching Awards (Biology)	Longlisted
2011	TES Independent School Awards	Outstanding Strategic Initiative	Winner
2005	Institute of Directors' Awards	Institute of Directors' East of England Businesswoman of the Year Award	Winner
2000	Chelmsford Borough Council	The Millennium Award for Helping Young People to Fulfil their Potential	Finalist
1996	Whitbread & Make a Difference Volunteering Awards	Outstanding service to the community	Winner

