

After School Club Playworker

Applicant Pack



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The vacancy

Post advert

Deadline for applications:	11.59pm on 7 June 2026
Interviews to be held:	Week beginning 15 June 2026
To start:	September 2026

We are looking for a friendly, enthusiastic and reliable After School Club Playworker to join our after-school club team at our junior school. The role involves supporting and engaging children in a safe, fun and caring environment through play activities, games and creative experiences. Applicants should enjoy working with children, be a good team player and help promote positive behaviour and wellbeing.

The role requires 6.25 hours per week, supporting the after-school club from 3:15 PM to 4:30 PM, Monday to Friday.

Role summary

Post title:	After School Club Playworker
Profile:	LD2.5
Grade:	1
Grade spinal point range:	SCP 3
Salary:	£24,796 (pro rata £3,600)
Accountable SLT post:	School Office Manager
Line manager (if different):	N/A
Staff to be supervised or line managed by post holder:	N/A
Post holder will work with:	Other teaching and support staff
Holiday and sickness relief:	Other support staff
Purpose of post:	To deliver play care in a safe and caring environment
Version revised:	July 2022

Contract:	Permanent	6.25 hours/39 weeks
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At Chorus Trust we are committed to the safeguarding of all our pupils, please visit our website to access our safeguarding and child protection policy at www.chorustrust.org/policies.

The trust will conduct an online search of the successful candidate in line with the DfE's keeping children safe in education advice.

The successful candidate will be required to complete a Disclosure and Barring Service (DBS) check in line with the Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 and the Police Act Regulations.

Job description

The post holder must at all times carry out their responsibilities within the spirit of the school and trust policies and within the framework of legislation relating to academies and education, with particular regard to the statutory responsibilities of the trust and the governing body of the school.

The specific duties and responsibilities include but are not limited to:

Specific duties and responsibilities

- The delivery of creative play opportunities in a safe and caring environment
- The provision of full care for the children including safe delivery to parents / carers
- Ensuring that refreshments are provided and meet the required standards of hygiene, health and safety
- Assist in the preparation of appropriate play activities
- Setting out, clearing away and maintaining materials and equipment required by the children
- Administering basic first aid as appropriate
- Encouraging parental support and involvement in play activities
- Maintain close liaison with parents and other extended services staff

Support for the trust/school

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Work in a flexible way to respond to the needs of the trust and to fulfil other duties and responsibilities appropriate to the grade and role as and when required.
- Be aware of and support difference and ensure equal opportunities for all.
- Appreciate and support the role of other professionals.
- Attend and participate in relevant meetings as required.
- Contribute to the overall ethos/work/aims of the trust/schools.
- Participate in relevant training, other learning activities and performance management as required.
- Team responsibilities: all staff are considered part of the overall trust team and may be required to provide assistance to colleagues in other areas from time to time commensurate with the role, skillset and grade.
- From time to time, to meet the needs of the trust, you may be asked but not expected to work hours additional to your normal working hours. The trust will give you as much notice as possible and you will be paid/recompensed for such work. Situations where this might be required are, for example: relevant key school events such as open evenings, exam results days, trips, clubs, training etc.

Changes to these duties

The above duties are not exhaustive and the post holder may be required to undertake tasks, roles and responsibilities as may be reasonably assigned to them by the Headteacher/Principal.

The job description and allocation of particular responsibilities will be kept under review and may be amended via consultation with individuals, the governing body or board of trustees and/or senior leadership team as required. Trade union representation will be welcomed in any such discussions.

Person Specification

Job Title: After School Club Playworker

REQUIREMENTS	Essential	Desirable	Assessment method A = application I = interview R = reference
Knowledge, experience and skills			
Basic general education	✓		A
Experience of working with children	✓		A
Good knowledge relating to the care and learning of children in and out of school club setting	✓		A / I
Knowledge of strategies which promote good behaviour and discipline	✓		A
Experience of working in a similar childcare service	✓		A / I
Ability to plan and support children in preparing snacks and food for the club	✓		A
Ability to encourage positive play and initiate games	✓		A
Experience of communicating effectively with parents and external bodies relating to the child's care and development as required.	✓		A
Qualifications			
Good level of literacy and numeracy eg GCSE Maths and English at grade 4 or above.	✓		A
Food Hygiene qualification or willingness to complete	✓		A
First Aid qualification or willingness to complete	✓		A
Other skills			
Communicate effectively with people at all levels eg school staff, students, governors and external contacts/ suppliers.	✓		I
Work effectively as part of a team recognising own role as a team member.	✓		A / I

Able to maintain a positive focus, accepting constructive criticism positively and learning from it.	✓		A / I
Demonstrate an enthusiastic and positive approach regarding change, having a definite 'can do' mentality.	✓		I
Friendly and approachable	✓		I
Ability to carry out instructions accurately and effectively as directed by line manager.	✓		I
Supportive and encouraging nature	✓		A
Child protection			
A commitment to the responsibility of safeguarding and promoting the welfare of young people.	✓		I

Hady Primary School

Hady Primary School is a primary school and nursery, situated in the East of Chesterfield, Derbyshire. It welcomes 350 pupils through its doors, from Nursery to Year 6.

Hady Primary aims to provide a nurturing environment, inspiring experience, and firm foundation for growth for the pupils, who are willing to learn, well-behaved and enthusiastic. It does so from an elevated location overlooking Chesterfield, which offers access to outdoor learning areas.

The school strives for excellence, welcomes challenges and delivers consistently strong results and Ofsted judged it to be 'Good' at its most recent (ungraded) inspection in April 2024, with evidence that "the inspection grade might be outstanding if a graded inspection were carried out".



In addition to trust-wide benefits for all staff, those at Hady Primary School also have access to:

- Supportive and friendly staff and leadership team.
- Free staff parking.

You can view the school website at: www.hadyprimaryschool.co.uk.

Chorus Education Trust

Chorus Trust is a growing trust, committed to providing every child with the best education in both primary and secondary schools across South Yorkshire and Derbyshire. We train and develop teachers, giving our children access to the very best educational thinking and practice.



Our vision is ‘Outstanding Achievement for All’. We want to create a culture of success in which our children and young people can succeed. We do this through the provision of safe and supportive schools, collaborating to ensure our children benefit from a more effective spend of public money.

As part of the Chorus Trust Team, all staff have access to:



An ethos of being a **force for good**; of being part of a team that enables ‘outstanding achievement for all’.



Leading edge **training and development** through the South Yorkshire Teaching Hub.



Competitive **pension schemes**: Teacher’s Pension Scheme (teaching staff) and local government pension scheme (support staff).



Discounted **health schemes** through Westfield Health and Westfield Rewards Schemes, plus **free annual flu jabs** with Boots Corporate Health and **free eye tests** with Specsavers.



A **collaborative environment** encouraging knowledge sharing and support.



Term-time only contract postholders have the freedom of having **school holidays** off.



Career progression opportunities within a growing, local trust.



Support for **flexible working** arrangements.

You can read more about Chorus Trust at www.chorustrust.org.