

Person Specification for Teaching Assistant

	Essential	Desirable
Qualifications	■ Qualifications at least up to GCSE level C (Maths and English) ■ Evidence of continuing professional development	■ Evidence of further professional study/qualifications ■ Team Teach training ■ Safeguarding training to Generalist level.
Teaching and Learning	■ Good behaviour management ■ A clear understanding of primary education ■ Excellent interpersonal skills ■ Ability to support teachers/parents/carers to improve outcomes for their children	■ Experience of working across the primary age range ■ Extensive experience of working with children at risk of underachievement ■ Experience of working with children identified as needing additional support SEN, EAL & PP ■ Experience of teaching phonics ■ Experience of teaching and assessing interventions ■ Some experience of teaching children in KS1, KS2 or EYFS
Other	■ Sense of humour ■ Ability to be flexible ■ Self-motivated ■ Able to use initiative ■ Well organised	■ Skills or experience to offer extra curricular clubs and activities