

Murray Park School



Applicant Information Pack

COVER SUPERVISOR

Application deadline: Friday 18 September 2026, 9am

Interview Date: w/c 21 September 2026

Start Date: ASAP

Murray Park School is committed to safeguarding and promoting the welfare of children and appointment to this post is subject to a criminal record and background check and references

Head Teacher: Mrs N. Caley

Address: Murray Road, Mickleover, Derby, DE3 9LL

Telephone: 01332 515921

Web: www.murraypark.derby.sch.uk

Email: recruitment@murraypark.derby.sch.uk



Our Headteacher

I am delighted to welcome you to Murray Park Community School. I am currently serving as Acting Headteacher during Mrs Caley's absence due to ill health, and it is a genuine privilege to introduce you to our wonderful school.

I am proud to share that our Ofsted inspection in June 2026 delivered the best set of outcomes in the school's history, with Personal Development and Wellbeing judged as Strong standard – the highest grade achieved across the inspection – and every other area judged as Expected standard.

Inspectors were particularly positive about how we support our staff. The report notes that when introducing new initiatives, leaders "fully consider the potential impact on staff workload and wellbeing," and that leaders "communicate clearly with staff the reasons behind the decisions they make," with staff appreciating this and engaging well with our professional learning programme. Inspectors also recognised that we have "provided impactful professional development that has improved teaching over time." This is exactly the kind of school we want to be: one where staff are trusted, well supported, and given the conditions to do their best work.

We pride ourselves on giving teachers the conditions in which to teach without distraction and ensure that all staff are supported quickly with any concerns both in and outside the classroom.

We welcome applications from high-quality candidates who are looking to make a real difference to our students' lives. We support all new staff with a supportive induction package. ECTs follow the Derby City new teacher programme as well as our in-house training. We endeavour to ensure your skills are developed so you can perform at your optimum.

Please not hesitate to make contact with us should you require any further information. I wish you the best of luck with your application to our school.



Mr G Hagen
Acting Headteacher

Senior Leadership Team

Nicola Caley - Headteacher

George Hagen - Acting Headteacher

Leanne Dodd - Deputy Headteacher

Rebecca Somes - Deputy Headteacher

Theresa Lucas - Assistant Headteacher

Nick Lynn - Assistant Headteacher

Alex Winfield - Associate Assistant
Headteacher

"Being a teacher at Murray Park is a privilege, providing me with the opportunity to be part of a community with shared values..."

Flavia Kupferberg - Teacher of English



Ambition Statement

At Murray Park School, our curriculum vision is to provide an ambitious and inspirational education for all of our pupils. Our strong set of values: Perseverance; Respect; Independence; Dreams and Excellence (PRIDE) underpins our ethos. Through our curriculum, our pupils develop the confidence to embrace the responsibilities that life has to offer and to become valued members of the local community, both now and in the future.

In all lessons the pupils are challenged and engaged in an education that prepares them for their futures. Our Learning Motto, OASIS, enables all of our pupils to develop life skills, such as, creativity, empathy and collaboration, resulting in resilient individuals with high aspirations.



We are passionate about our pupils' personal development and put this at the heart of everything we do. We provide cultural capital experiences to our students through the Murray Park Charter for Success, where students are supported and encouraged to try new activities and experiences such as visiting the theatre, volunteering, learning to

play a musical instrument as well as much more. As well as this, we produce an annual trip schedule which includes a number to international destinations, including outside of Europe. These are fully funded for students, where required.



Our health and wellbeing provision ensures that our pupils lead healthy and fulfilling lives and that every pupil has the knowledge and confidence to take care of their own physical and mental wellbeing.

As a result of our outstanding careers programme, all of our pupils are prepared for the next stage of their education, training and employment through our extensive network of business partners and dedicated careers' centre. Our wide range of extra-curricular activities include residential opportunities and international travel. These opportunities enrich the formal curriculum and deepen the pupils' knowledge and skills.

"The quality of provision and pastoral care for our students has an exceptional impact on their lives."

Emma Challand - Head of Year



School Information

Murray Park is a dynamic and forward-looking 11-16 mixed comprehensive school on the western fringes of the city of Derby. It is a Foundation Status school but has a close working relationship with the local authority.

We cater for approximately 1200 students, situated on a spacious site surrounded by greenery. We serve students from the Derby City area, within reach of the Derbyshire countryside and our cohort sizes are growing each year.

Our students reflect the full academic ability range and there is a breadth to the socio-economic status of our families.



Application Process

Informal visits to the school are available but not essential. You must complete the application form fully and give details of all employment, training and gaps in employment since leaving secondary school to the present day. Any additional information, which you wish to bring to the notice of the selection panel should be included in your letter of application.

Your application form should make reference to the job description and in particular how you meet the person specification. At least one of your references should be a current employer and you should indicate if you are happy for us to contact each reference.

Please provide an email address for your referees so that we can contact them.

You can apply for this post via My New Term / our school website - [Vacancies | Murray Park](#).

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“Murray Park is a fantastic school to work for, I've felt extremely welcome and supported by the school, first as a trainee and then as a new starter.”
James Murton - Teacher of English



Our School was inspected in June 2026 and gained an expected with strong features judgment from Ofsted. Here are just a few quotes from their highly positive report. To access our full report please use the QR code.



- "This has created a community school where pupils feel that they belong."
- "Leaders provide caring pastoral support for pupils. This is highly responsive."
- "Pupils' work and their responses to questions in lessons show that they learn the curriculum well."
- "Leaders and teachers have high expectations of what pupils can achieve, including pupils who have significant barriers to their learning."
- "Pupils behave well in lessons and take pride in their work. They are polite and well mannered."
- "Leaders recognise the barriers that disadvantaged pupils can face. They use additional funding to provide pupils with the support that they need to overcome these barriers."
- "Leaders and governors have a clear vision for the school. They are unrelenting in their passion for creating a school that is inclusive and community-focused."

SAFEGUARDING INFORMATION

Murray Park School shares a commitment to safeguard and promote the welfare of children and young people. Our commitment is underpinned by robust processes and procedures that seek to maximise opportunity, minimise risk and continuously promote a culture that embraces the ethos of safeguarding amongst our workforce. This post is Exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020 and is subject to an enhanced DBS Disclosure check.

Recruitment Information

The application form must be completed in line with our Important Recruitment Information section on the school website. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children.

- Child Protection and Safeguarding Policy
- Recruitment of Ex Offenders
- The Equality and Diversity Form
- GDPR Privacy Notice

Recruitment Policy

These documents can be found using following the link:
<https://www.murraypark.derby.sch.uk/key-information/vacancies/>

"Since starting at Murray Park there has been no time for nerves, just excitement. I am delighted to continue my journey here, whilst inspiring others on my way"

Charlotte Bunting - Teacher of Science

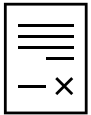


Staff Well-being

Murray Park considers the well-being of staff to be important. When we make strategic or operational decisions, we always consider the well-being and workload of staff. See below for some of the ways we support staff wellbeing and workload for all our team:



Opportunity for flexible working for all staff



A robust and centralised behaviour system, including an internal Alternative Provision.



A designated, trained, mental health leader.



A Leadership Team who fully consider staff workload and wellbeing when considering any changes to practice or systems.



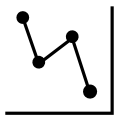
Paid lunch duties, including a free meal.



CPD for all staff, in all roles, including whole-school and opportunities for any bespoke courses.



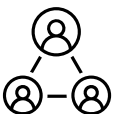
Latest technology, including new laptops for teachers.



A measured approach to data management, including meeting free weeks during data points.



An approach to pedagogy that ensures we deliver high-quality teaching in each and every lesson, whilst giving staff professional autonomy.



Staff social and sports events.



JOB Advert

COVER SUPERVISOR

TERM TIME ONLY

37 HOURS PER WEEK - 39 WEEKS PER YEAR

PAY SCALE NJC Pts 7-11 (actual £23,568 - £25,118)

Murray Park School, an 11-16 foundation school, is a rewarding and professionally stimulating place to work. Over the past seven years, we have undergone rapid and sustained improvement, moving from a Requires Improvement judgement in 2019, to Good in September 2022, and most recently to Expected standard with Strong for Personal Development and Wellbeing following our June 2026 inspection – the best set of outcomes in the school's history. This has been achieved alongside significant improvements in Progress 8 outcomes. We are over-subscribed and will reach maximum capacity of 1400 students in September 2027, reflecting the confidence in the school from our community. We are now entering the next phase of our development and are seeking high-quality staff who share our ambition to continue improving outcomes for all students.

Our approach is underpinned by a warm-strict culture: we combine consistently high expectations with genuine care, ensuring every student feels a strong sense of belonging while being fully prepared for their future. This is realised through clear routines, shared practices, and a collective commitment to getting the small things right every day. Staff who thrive here are those who value consistency, clarity, and a culture of continual improvement.

The successful candidate will:

- Be committed to securing the best possible outcomes for all students, particularly those who are disadvantaged or vulnerable.
- Maintain a purposeful, calm learning environment, delivering set work confidently and ensuring students remain on task and engaged.
- Demonstrate strong behaviour management, upholding our shared routines and practices with consistently high expectations.
- Value continual improvement, both personally and across a team, with a willingness to engage in coaching and professional dialogue.

Staff at Murray Park benefit from:

- A genuine commitment to staff wellbeing, with careful consideration given to workload when introducing new initiatives.
- Flexible working opportunities, including the ability to work off-site at points during the week.
- High levels of staff retention, with most vacancies arising through school growth rather than turnover.
- A centralised and robust behaviour system, including internal Alternative Provision, ensuring classrooms remain disruption-free.
- A comprehensive CPD programme rooted in evidence-informed practice and professional collaboration.
- A clear and consistent approach to teaching, balancing high-quality shared practice with professional autonomy.

How to Apply

Please apply online via My New Term / the school website at <http://murraypark.derby.sch.uk/key-information/vacancies>.

We reserve the right to close this vacancy early should a suitable number of applications be received. As such, an early application is encouraged.



Job description

Hours: 37 hours per week (39 weeks: term time only)

Responsible to: Lead Cover Supervisor

Framework: To work within the framework of the NJC pay and conditions, current legislation and the policies of the school.

Key Tasks

To take responsibility for groups or classes of pupils in the short term absence of their usual teacher. In this context, the cover supervisor will be responsible for:

- supervising work that has been set in accordance with school policy;
- managing the behaviour of pupils to ensure a constructive environment whilst they are undertaking work;
- responding to any questions from pupils about process and procedure;
- dealing with any immediate problems or emergencies according to the school's policies and procedures;
- collecting any completed work and resources after the lesson and returning them to the appropriate teacher or subject leader;
- reporting back as appropriate, using the school's agreed referral procedures, on the behaviour of pupils during the class, and any issues arising.

In a controlled environment, to supervise pupils who have been isolated from their peers as a behaviour sanction.

To support the work of one or more curriculum areas.

To take part in whole school INSET activities to enhance job effectiveness or tasks assigned by the line manager.

To accompany students on trips, visits and other educational activities.

To undertake duties as part of the school's duty system.

The post holder will be expected to undertake other tasks/duties as directed by the Headteacher that are commensurate with the responsibilities of a Cover Supervisor.

This is a supervisory post rather than a teaching post and is open to applicants without a teaching qualification.



Person Specification

	Essential	Desirable
Experience Working with groups of children or young people	✓	
Qualifications GCSE or equivalent at grade C or above in English and Maths	✓	
Knowledge Basic understanding of the secondary school curriculum		✓
Skills/Abilities - To work as a member of team - To use initiative - To work under pressure - To engage students and establish a productive working relationship - To encourage students to interact, work co-operatively with others and engage in their work - To be confident in using ICT	✓ ✓ ✓ ✓ ✓	✓
Personal Qualities - Good attendance and punctuality record. - Enthusiasm and energy. - Versatile and flexible. - Commitment to supporting the school. - Professional appearance and manner. - Enhanced Criminal Records check (to be arranged by school)	✓ ✓ ✓ ✓ ✓ ✓	





Murray Park Community School



@murrayparkderby

MURRAY PARK SCHOOL

OUR MISSION: SUPPORTING STUDENTS IN GAINING A POSITIVE OUTLOOK,
SHAPING THEIR FUTURES AND REACHING THEIR FULL POTENTIAL.

“PROUD TO BE HERE”



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