

## Site Manager

**Location:** Ormiston Sandwell Community Academy  
**Salary:** Grade 7  
**Start Date:** February 2026 or ASAP  
**Contract Type:** Full-time, Permanent

Dear Colleague,

Thank you for your interest in joining Ormiston Sandwell Community Academy. We are delighted that you are considering becoming part of our staff team at such an exciting and pivotal time in our journey.

OSCA is a school with a strong reputation, both locally and nationally, for academic excellence, inclusive practice, and a deep commitment to our students and community. As an oversubscribed academy for the seventh consecutive year, we take immense pride not only in our outcomes, but also in the safe, welcoming, and well-maintained environment that underpins everything we do.

As Headteacher, I feel incredibly privileged to work alongside a team of dedicated professionals who go above and beyond to ensure our students have the very best experience possible. Our site team plays a crucial role in this. Their work—often unseen but always essential—ensures that our buildings, grounds, and facilities are safe, efficient, and fit for inspiring learning every day.

We are now looking for a skilled and committed Site Manager to join our team, who will lead a dedicated team of two site team members. This is a vital role within the academy, responsible for overseeing the maintenance, security, and smooth operation of our site. From managing contractors and ensuring compliance with health and safety legislation, to planning long-term improvements and leading our site staff, your work will directly contribute to the success and wellbeing of our entire school community.

You will lead a hardworking and values-driven team and work closely with senior leaders to ensure that our environment reflects the high standards and aspirations we hold for our students. Your expertise will help us maintain a safe, orderly, and welcoming academy where students and staff can thrive.

We are looking for someone who is proactive, organised, technically skilled, and committed to excellence. If this sounds like you, we would be delighted to meet you and discuss how you can help shape the next chapter of OSCA's development.

Warm regards,

**Peter McKinniss**  
Head of School  
Ormiston Sandwell Community Academy