

PERSON SPECIFICATION: NURSERY TEACHER

We are committed to safeguarding and promoting the wellbeing of all children, and expect our staff and volunteers to share this commitment.

<p>TEACHING & LEARNING</p> <ul style="list-style-type: none"> ○ Qualified Teacher Status ○ An excellent knowledge and understanding of the Early Years Foundation Stage curriculum and early years' pedagogy. ○ Recent, relevant in-service training in current educational practice ○ An inspirational early years teacher, committed to child centred learning ○ Proven ability to plan for a broad, balanced, engaging and differentiated early years curriculum ○ Ability to make accurate assessments of children's learning & development ○ High expectations of pupil achievement with proven experience of raising attainment and commitment to excellence ○ A passion for outdoor learning ○ Evidence of having influenced the quality of teaching and learning in present setting. ○ A commitment to inclusive educational practice ○ A positive approach to behaviour management and the promotion of positive behaviour strategies
<p>COMMUNICATION</p> <ul style="list-style-type: none"> ○ An excellent communicator who is approachable and can build strong relationships with pupils, parents, carers, colleagues and the community. ○ High level of written and oral communication skills ○ Ability to develop good communication systems with the teacher working other part of the week
<p>LEADERSHIP & MANAGEMENT</p> <ul style="list-style-type: none"> ○ Positive, enthusiastic, energetic and dynamic ○ Drive to contribute to the success of the school ○ Ability to use initiative and be proactive ○ Well organised and able to plan ahead for learning opportunities and events ○ Ability to be reflective in order to implement a cycle of continuous improvement ○ Ability to lead and direct a team of Teaching Assistants and work as part of an effective team ○ To work as part of an effective team with other teachers at the school ○ An exceptional role model with high standards of integrity ○ Good reasoning powers and ability to act decisively
<p>EQUALITY & DIVERSITY</p> <ul style="list-style-type: none"> ○ Embraces the principles of children's rights, equality and inclusion ○ A commitment to upholding our Unicef Rights Respecting ethos ○ A commitment to implementing equal opportunities across all aspects of the nursery school ○ Experience of and commitment to involving parents, governors and the community
<p>SAFEGUARDING</p> <ul style="list-style-type: none"> ○ A commitment to safeguarding and promoting the wellbeing of all children ○ A commitment to promoting the health and welfare of all children

ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL'S EQUAL OPPORTUNITIES POLICY