



JOB DESCRIPTION

Post Title: Casual Sports Coach
(Men's Basketball
Men and Women's Rugby League
Women's Football, netball)

Purpose:

To support the development and progression of players by delivering high-quality coaching that enhances individual skills and overall team performance. The Sports Coach is responsible for planning and leading engaging, effective training sessions and for managing the team on match days, ensuring players are well-prepared, organised, and supported to perform at their best.

Responsible to:

Head of PE, Sport and UPS

Liaising with:

Relevant staff with cross college responsibilities, e.g., College managers, teachers, progress tutors and support staff.

Working Time: (Term time only)

Hours per week **Minimum 2 hours – up to 7 hours dependent on fixture location**

Work Pattern **Wednesday 12:45pm onwards** (times will change dependent on fixture location)

Grade/ Salary:

£20ph

Main Duties and Responsibilities:

- Collaborate effectively with fellow coaches, teaching staff, and the College Sports Maker in the planning, delivery, and evaluation of training sessions and match day activities.
- Create and maintain a positive, inclusive team environment that promotes respect, teamwork, and sportsmanship, encouraging players to develop both on and off the field.
- Maintain open and transparent communication with players, coaching colleagues, and the College's sports staff to support player welfare, performance, and engagement.
- Contribute to the College's mission and ethos by supporting the holistic development of all students, ensuring individual needs are met and that every student is encouraged to reach their full potential.
- Participate in relevant staff development and training opportunities to maintain and enhance coaching knowledge and effectiveness.
- Ensure compliance with the legal requirements of the Asylum and Immigration Act to confirm eligibility to work in the UK.

Desirable skills and characteristics:

- Relevant Coaching qualification
- Relevant first aid qualification.
- Highly approachable individual with strong interpersonal and relationship building skills.
- Knowledge of sport rules and experience playing or coaching the game.
- Genuine commitment to promoting a safe and inclusive environment.

Benefits:

- Opportunity to mentor and positively impact the lives of aspiring young athletes.
- Be a part of a supportive and enthusiastic community.
- Gain valuable coaching experience and develop your planning, interpersonal, leadership, and coaching skills.

Personal		
Enhanced DBS Disclosure Clearance *	✓	Pre-employment check
Medical Clearance *	✓	Pre-employment check
Ability to meet the requirements of the Asylum and Immigration Act (to be legally employed to work in the UK)	✓	Application, Interview
<i>* both will follow an initial offer of casual employment</i>		
<i>St John Rigby College is committed to Safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</i>		

Deployment of Staff

- To ensure that appropriate arrangements for cover are made when absent.
- To work as part of a team and to ensure effective working relations.

Communications

- To ensure familiarity with the college's strategic aims and objectives.
- To liaise with relevant external bodies as appropriate.

Management of Resources

- To contribute to the maintenance of an attractive working environment in your area and the wider College.

Other

- To support the aims and objectives of the College.
- To attend meetings as appropriate.
- To undertake any other duties the Principal or their designated alternate may reasonably direct from time to time within the context of the St John Rigby College contract.
- This Job Description is subject to periodic review and amendment.

It is agreed that the above is a brief and concise description of the above job.	
Date:	September 2025
Prepared by:	Reyanna Leonard (Head of PE, Sport and UPS)
Approved by:	