



Thomas's

Outdoor Leader

For further details please go to the Thomas's London Day Schools website: thomas-s.co.uk/join-our-team or email hr@thomas-s.co.uk

thomas-s.co.uk



Application Details

We are looking for enthusiastic applicants with a love for the outdoors, keen to give a wide range of children educational, fun and fulfilling experiences.

This role requires someone who can think on their feet, work well within our team and has a background working with young people in a creative outdoor environment.

This contract is on a zero hour basis, with hours available Tuesday - Thursday.

The Recruitment Pack should be read alongside the information available on our website.

Applications will be considered upon receipt and interviews will be arranged as soon as mutually convenient.

Early applications are strongly encouraged as the position may close before the stated deadline.

Please note that referees will be contacted prior to the interview.

This is a term time role.

Competitive salary and conditions are offered.

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or email:
hr@thomas-s.co.uk

Closing date:

Applications will be reviewed upon receipt, so early submission is strongly encouraged. The school reserves the right to close the advert early should a suitable candidate be appointed.

Start date:

As soon as possible

Benefits

- Continuous Professional Development opportunities
- Employee Assistance Programme - offering a wide range of benefits to support employee physical, mental and financial health needs
- Group Personal Pension Plan, administered by Aviva. The employer contribution is set at 5% of salary with the default employee contribution set at 3% of salary.
- Death in Service Benefit

Safeguarding

Thomas's London Day Schools are committed to safeguarding the welfare of children and young people and expect all staff, volunteers and visitors to share this commitment and work in accordance with our child protection policies and procedures. All posts are subject to screening appropriate to the post including checks with past employers and the DBS service. The school will undertake online searches on shortlisted applicants and may require applicants to provide details of their online profile, including social media accounts. For details of the checks which will be undertaken as part of our recruitment process, please see our Safer Recruitment Policy which can be found here www.thomas-s.co.uk/policies/ under the 'Thomas's Policy' tab.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

As an equal opportunities employer, Thomas's is committed to the equal treatment of all current and prospective employees and does not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity or marriage and civil partnership. Thomas's aspire to have a diverse and inclusive workspace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join the Group.

Thomas's London Day Schools

Welcome

A family-run group

Welcome to Thomas's London Day Schools. We are a family-run group of co-educational independent schools in central London, which seek to give an exceptional start in life to more than 2,000 children between the ages of two and eighteen.

Every member of the Thomas's community is expected to live by our most important school rule, which is simply to 'Be kind'.

Aims

We aim:

- To offer an exceptional education to young people aged 2 to 18 which is forward-thinking and outward-looking, with kindness at the core.
- To ensure that every member of our school communities learns and lives by a strong set of values.
- To enable our pupils to achieve academic success through a broad curriculum and a four-dimensional approach to education which develops knowledge, skills, character and metacognition.

Vision

Net contributors to society

Our vision is that every pupil leaves Thomas's with core values and a strong sense of social responsibility; inner strength and positive physical and mental health; academic success and a wide range of skills, interests and attributes; curiosity about the world and a love of learning. We strive to ensure that a Thomas's education equips all of our pupils with optimism about and preparedness for the future, setting them on a path to become net contributors to society and to flourish as successful, conscientious and caring citizens of the world.

Values

We subscribe to ten core values:

- Kindness and Courtesy
- Honesty and Respect
- Perseverance and Independence
- Confidence and Leadership
- Humility and being Givers, not takers

*The Heads and Principals
Thomas's London Day School*

The Role

Outdoor Leader

Reporting to:

Head of Department

Duties and Responsibilities

- Cultivate and maintain a positive and collaborative work environment.
- Lead a diverse range of outdoor sessions for children from Kindergarten to Year 4 across all Thomas's London Day Schools.
- Contribute to the ongoing development of the curriculum and support necessary changes and adaptations.
- Ensure the safety and proper maintenance of all equipment and the delivery site for every session.
- Assist the team with tasks to enhance the overall quality of outdoor sessions.
- Collaborate closely with the Head of Department and Curriculum Lead on all aspects of outdoor program delivery.

Skills, Experience and Qualifications

While formal qualifications are not required, we would highly value the following:

- Current First Aid qualification (minimum 8 hours or equivalent).
- Previous experience working with children and young people in an outdoor environment.
- A valid DBS certificate.
- A UK Driving Licence.

Personal Attributes

- Possess a positive and proactive attitude, contributing to a supportive and productive team environment.
- Demonstrate a strong commitment to the principles of outdoor education and environmental sustainability.
- Maintain a genuine interest in working with children and young people, ensuring their safety and engagement.
- Embrace a flexible and adaptable approach to tasks, showing a hands-on attitude and a willingness to work both indoors and outdoors in all weather conditions.
- Exhibit an eagerness to learn and participate in training for a variety of outdoor sessions and skills.
- Possess excellent communication skills, allowing for effective collaboration with colleagues, students, and parents.
- Show initiative and the ability to think on your feet, solving problems creatively as they arise.
- Take responsibility for the safety and well-being of all children under your care.





**Be Kind
Be Thomas's**

HUNTER

HUNTER

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