



Academy Information for Candidates



**BYRON WOOD
ACADEMY**

Astrea Academy Trust
LEARN, THRIVE, SUCCEED

Introduction



Dear Candidate,

Thank you for your interest in joining our team at Byron Wood Primary Academy.

At Byron Wood Primary Academy our vision is to provide an **inclusive environment** where children participate, reach their potential and are **proud of their achievements**. All children will: gain experiences which enrich their lives, become responsible members of society and be ready for secondary school.



We aim to establish a **strong partnership** with parents/carers in order to help build an environment where children can thrive and reach their full potential.

Both teaching and non-teaching staff have a crucial role to play in the success of our Academy, and all are committed to creating an excellent learning environment for our pupils and helping them to achieve **their full potential** during their time here.



As part Astrea Academy Trust we have a strong commitment to our **staff's well-being** and **professional development** and can provide a comprehensive set of benefits. We want our staff to enjoy working with us, to be professionally challenged and to feel that they have all the support that they need to do their job to the best of their ability.

All staff will be part of our performance management programme which ensures regular performance reviews to identify development needs and supports **career progression**.

Best Wishes,

Bee Wood

Principal at Byron Wood Academy





We deliver a curriculum that challenges, excites and inspires.

From the first day of school to the final term, our pupils are encouraged to think deeply, dream big, and achieve more than they ever thought possible.

Get to know us



Welcome to Byron Wood Primary Academy

Byron Wood Primary Academy is a vibrant and inclusive school located in the heart of Burngreave, Sheffield. As part of the Astrea Academy Trust, the school is committed to delivering a **brilliant education for every child**, breaking down barriers to achievement and nurturing a culture of excellence, inclusion, and opportunity.

Vision and Values

Byron Wood shares the Astrea Trust's vision that **every child should learn, thrive, and lead a successful life**. The school is guided by three core values:

- **Scholarship** – Pursuing academic excellence through evidence-based teaching and high expectations.
- **Curiosity** – Encouraging children to ask questions, explore ideas, and develop a love of learning.
- **Tenacity** – Instilling resilience and determination to overcome challenges and achieve goals.

Ethos and Culture

Byron Wood fosters a nurturing and respectful environment where:

- Every child is **valued and supported**.
- Pupils are encouraged to be **independent thinkers and responsible citizens**.
- Diversity is celebrated, and children learn to appreciate different cultures and perspectives.
- Staff and families work in partnership to ensure **wellbeing and academic success**.

Curriculum and Learning

The school offers a **broad and balanced curriculum** that is:

- Rich in vocabulary and knowledge.
- Designed to meet the needs of all learners, including those with SEND.
- Focused on developing both academic skills and personal character.

Children are given opportunities to explore, lead, and collaborate, preparing them for life beyond the classroom.

Successes and Achievements

Byron Wood has been recognised for:

- Its **strong leadership and inclusive ethos**.
- A commitment to **high standards of teaching and learning**.
- Creating a **safe and stimulating environment** where children feel happy and motivated.
- Active participation in trust-wide initiatives such as the **Astrea Olympics**.

How to apply



Your application is your opportunity to shine and show us why you'd be a fantastic fit for our team. It plays a key role in helping us decide who to invite for interview, so we encourage you to include all the relevant details we've asked for. We're really looking forward to learning more about you—your experiences, your strengths, and what makes you stand out.

Tips for a great application

- **Be yourself** – we value your personality, values, and vision. We're looking for a great fit!
- **Read the recruitment pack and policies** - to ensure you align with our ways of working.
- **Tell us why you're right for the role** – highlight your skills and what makes you stand out.
- **Show your impact** – don't just list tasks; explain the difference you made.
- **Include all relevant qualifications** – we'll need to see certificates at interview.
- **List all experience** – paid, unpaid, and voluntary work all count.
- **Start with your current or most recent role** – and explain any gaps in employment for safeguarding purposes.
- **Provide strong references** – one should be your current or most recent employer. If you've never been employed, choose someone who can speak about your strengths and suitability to work with children.

All applications must be submitted through My New Term
- the link to our careers page is: [Byron Wood Primary Academy](#).



Any questions?

Who do I contact to arrange a visit to the school?

If you'd like to visit the school ahead of submitting an application, please contact Seana Rose at enquiries@astreabyronwood.org. We'd love to show you round and answer any questions you may have (depending on the number of requests, this may be a shared visit with other potential applicants). Likewise, a phone call or teams meeting may work for you - please reach out and we'll make it happen.

Where is the school based?

You can find **Byron Wood Primary Academy** in the S4 area of Burngreave, Sheffield. Click [here](#) to find us on google maps.

Who should I contact if I have any special requirements? If you're unable to complete our online application form and need some support, and/or you need our documents in an alternative format, for example, large print, please call or email enquiries@astreabyronwood.org.

How long will it take for you to decide if I've been successful for interview?

This can vary depending on the number of applications we receive for each vacancy. Generally speaking, we do try our best to make our decision and contact applicants invited for interview within a week of the closing date.

Will I be notified if my application is unsuccessful and will I receive feedback? We know how much time and effort goes into an application and we really appreciate the time you've taken to apply for a job with us. During the shortlisting stage, your application status will be updated on MyNewTerm & you will receive an automated email from the system. Due to the volume of applications we receive, we're unable to provide feedback to unsuccessful candidates at the shortlisting stage.





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