

A photograph of three young men in school uniforms sitting and talking in front of a large, dark wooden door. The man on the left has dark, curly hair and is wearing a dark suit with a blue striped tie. The man in the middle has light brown, wavy hair and is wearing a dark suit with a blue striped tie. The man on the right has dark hair and is wearing a dark suit with a red, yellow, and black striped tie. They are all smiling and looking at each other. The background is a large, dark wooden door with a brass handle.

DULWICH COLLEGE
FOUNDED 1619

Boathouse Manager

Information for Applicants

Welcome

Dear Potential Applicant

Thank you for applying to work at Dulwich College. I hope that you will find the prospectuses and web pages useful and feel that they provide a better understanding of our aims, values and ethos. I also hope this booklet makes you feel you might thrive here, would like to join us and make a great professional contribution.

At heart, the College's focus ensures the wellbeing, experience and achievements of our pupils. We want them to be happy, to flourish and to get the very best from their time here. These aims also allow us to have a positive relationship with our families, and uphold our reputation and strategic ambitions.

We have a large, diverse, dedicated and talented team of colleagues. It is a huge collective effort to achieve our annual and long-term goals, and we could not do this without everyone working together in a diligent and good humoured manner.

As well as rewarding and fun, being part of the College is demanding at times and we have high expectations of all our colleagues. There are, however, many advantages and opportunities, which are better explained in this booklet. Put simply, we wish to get the best from everyone and we will seek to invest in you and develop you during your time with us.

We recognise that many of our colleagues are professionally ambitious. We will certainly help you in your aims, through mentoring, professional development courses and career opportunities.

We are fortunate to have a large College community, with several career pathways and experiences available. We hope that you will enjoy working here, really understand the value and the commitment shown by everyone and wish to play your part in the exciting life of Dulwich.

Mr Robert Milne
Master





The College

Dulwich College is an academically selective independent school for boys in south east London, known for its inspired teaching, genuine scholarship and broad co-curricular life.

Our dedicated and increasingly diverse staff of approximately 250 teachers and 350 operational colleagues, support a pupil body of approximately 1,850 across the Senior and Junior Schools and DUCKS, our co-educational nursery and infant school.

Set within 70 acres of beautiful grounds, yet only 12 minutes by train from central London, the College offers an exceptional working environment — spacious, well-resourced and rich in heritage. The campus blends iconic listed buildings with award-winning new architecture, creating a dynamic and inspiring setting that values curiosity, creativity and collaboration among both pupils and staff.



Vision Values & EDI

Our Vision

To be an outstanding school that inspires every pupil to work, study and serve with purpose, developing the potential to make a positive difference in the world.

Our Values

Purpose, kindness and joy – underpin a culture of curiosity, creativity, compassion and integrity. We promote collaboration, resilience and appreciation of the benefits of living and learning within a diverse, inclusive community.

Equity, Diversity and Inclusion

We celebrate the diversity of our pupils, staff, alumni and parents, recognising that varied backgrounds and experiences create a vibrant and forward-looking community. Dulwich College stands firmly against discrimination in all forms and is committed to advancing inclusion, social responsibility and the core British values of democracy, liberty, respect, tolerance and the rule of law.

Job description

Job title
Boathouse Manager

Reporting to
Head of Rowing

Period of employment
Permanent

Hours of work
Circa 38 hrs/week to include early mornings, afternoons and full days on Saturdays during term time. Evening and weekend work throughout the year may be required to cover rowing events and training camps. This job is based at the Putney Boathouse with occasional travel to Dulwich College.

Salary
£39,634 plus £4,500 for Summer Rowing Camps

Job purpose
Promote enjoyment of the sport of rowing and respect for the laws and rules of the sport with particular attention to the British Rowing Rules of Racing and the British Rowing Water Safety Code.

Core duties

- Ensure the safeguarding needs of the boys and students from external school programmes are met.
- Attend Heads, Regattas and Training Camps where appropriate.
- General repairs of the rowing boats, oars and ergometers (including servicing).
- Organise annual servicing of Boat Club vehicles and trailers in addition to coaches' launches.
- Ensure the equipment and boathouse are properly and regularly maintained to ensure they are safe and adequate for its intended purpose.





- Provide logistical support regarding the transport of equipment across a variety of locations including the boathouse, College, race locations, training locations and training camps.
- Take a lead in the purchase of materials required to maintain the upkeep of all equipment.
- Undertake boat repair works in consultation with the Head of Rowing.
- Liaise with external persons regarding major boat repair works as agreed with the Head of Rowing.
- Maintain the upkeep of all safety equipment.
- Ensure the boathouse is a tidy and efficient place of work.
- Regularly update the upkeep of all equipment including a timeline for refurbishment or purchases in consultation with the Head of Rowing.
- Ensure that boys comply with College expectations of behaviour and dress.
- Comply with the procedure for reporting serious injuries; and the procedure for reporting incidents as laid down by British Rowing.
- Other occasional duties as may from time to time be required by the Head of Rowing; the Physical Education Department or Dulwich College.
- Assist the Head of Rowing in liaising with external hires regarding equipment use for events such as Henley Royal Regatta.

Additional duties

- Ensure that all relevant information is communicated to the Head of Rowing; fellow coaches and relevant persons regarding equipment.
- Assist with transport of boys to and from the Boathouse and other rowing venues as required.
- Transport of equipment and boats to and from rowing venues.
- Assist, when required, in the delivery of Games and PE at Dulwich College.
- Assist in supporting the Dulwich College Rowing Courses in July each year. (Weekly stipend on top of salary for each of the three weeks worked)
- Liaise with Dulwich College regarding fire safety checks, maintenance requirements and other boathouse related issues.
- Assist with coaching of Dulwich College students.



Person Specification

Preferred Qualifications and Experience

- RYA level 2 powerboat licence, or equivalent qualification.
- Full clean Driving Licence, preferably with the ability to drive a minibus and/or boat trailers.
- Experience of working in a junior boat club environment.

Personal Competences and Qualities

- A flexible approach in terms of work, changes and participation.
- Enthusiasm for sport and a desire to succeed in competition.
- Excellent networking and interpersonal skills.
- Motivated, hardworking and enthusiastic.
- Mature, responsible and able to think and react quickly in an emergency.
- Ability to work unsupervised; independently and as part of a team.

Preferred Technical Skills (including computer packages, if applicable)

- Competent use of standard computer packages to include Teams, Word, Excel and Outlook.



Application Procedure

To apply for this role, please visit our [vacancies page](#).

For more information on the role, please contact the Head of Rowing, Tristan Mayglothing via email mayglothingt@dulwich.org.uk

Closing date

9:00 pm on Sunday 4 October 2026

Interview date

Interviews will take place on site week commencing Monday 5 October 2026

We are committed to safeguarding and promoting the welfare of children. This is the responsibility of the whole College community. We all remain vigilant about safeguarding at the College and we never think that child abuse could not happen here or to our pupils. A DBS Disclosure is required to Enhanced level. The DBS Code of Practice and the Standard and Enhanced DBS Privacy Policy can be found on our website. Charity No. 1150064

College Community and Benefits



Make your money go further

- Flexible pension/pay – Join TPS or choose the Group Pension for 10% employer contributions and a higher take-home pay. (Same total package).
- Lunches – Free lunch in the dining hall or to take-away.
- Fee remission – Discounts on fees at Dulwich College, Alleyn's Dulwich, JAGS Dulwich and DUCKS (admissions rules apply).
- High-street savings – Access to discounts on restaurants, food deliveries and shopping.

Help with your commute

- Bike to Work - Tax-efficient bike purchase.
- Onsite parking - Free parking on Campus, EV parking.

Support for your wellbeing

- SimplyHealth plan - Cash back on routine medical expenses
- 24/7 GP access – Online consultations, advice and referrals.
- EAP – 24/7 emotional, financial and relationship support.
- Sports club – Free family membership for you, your partner and children under 18.
- Eye tests & flu jabs – Free tests and seasonal vaccinations.

Protection when you need it

- Life insurance – Included with all pension schemes for permanent employees.
- Accident insurance – Cover for permanent disability or dental injury.

Support for life outside work

- Family leave – Enhanced leave for new arrivals
- New baby perk – Cash contribution from SimplyHealth.
- IVF leave – Up to 5 days for essential appointments.

Boost your social life

- Events & clubs – From Burns Night to book clubs and quizzes.
- Dulwich Picture Gallery – Free entry with staff pass.
- Dulwich Golf Club – Discounted 'Member's guest' rate.
- Private functions – Reduced rates for venue hire (subject to availability).



Important Information

Safeguarding

All staff are responsible for safeguarding and promoting the welfare of children, completing the required training, and adhering to College safeguarding policies.

Health and Safety

Staff must also take reasonable care of their own health and safety and that of others, follow safety procedures, use equipment responsibly, and co-operate with managers on all health and safety matters.

Safer Recruitment

You will find our application form detailed — this ensures we meet the rigorous standards required when employing people to work with or around children and young people.

Vetting

All appointments are subject to pre-appointment vetting, as required by law, which will include satisfactory criminal record checks.

Get in touch

Queries should be sent to joinourteam@dulwich.org.uk



DULWICH COLLEGE
Dulwich Common London, SE21 7LD
Telephone: 020 8693 3601
Email: joinourteam@dulwich.org.uk
Website: www.dulwich.org.uk

