

Teacher Person Specification

Competency	Essential	Desirable
Qualifications	To have QTS or to have QTS by start date	
	Evidence of participation in relevant CPD	
	ICT confident and competent	
Knowledge and Understanding of the Curriculum & wider responsibilities	Understanding of safeguarding and child protection procedures	Evidence of participation in recent child protection / safeguarding training
	Evidence of successful planning of the primary curriculum to ensure progress	Expertise in a subject that can be drawn on for curriculum leadership
	Involvement and commitment to all aspects of school life	Experience of working with and / or developing links with parents and the wider community
	Understanding of the importance of following all school policies and procedures	
Teaching Skills	A clear and good understanding of current educational issues, theory and practice, with particular regard to: -teaching the range of subjects in a primary setting, particularly maths and English -equality and issues relating to pupils' access to learning -class management	Evidence of understanding of adaptive teaching and a mastery approach Evidence of teaching early reading/phonics
	Evidence of excellent teaching experience in Primary	Evidence of excellent teaching experience in KS1
	The ability to use ICT effectively to engage pupils	
	An understanding of how to use assessment to inform planning for good teaching and learning	
	Demonstrate consistent and effective teaching to meet pupils differing learning needs	
	Evidence of good classroom management skills, including managing support staff within your classroom	
	Ability to create a happy, challenging and effective learning environment	
Personal Qualities	A willingness to fully participate in meetings and personal development	
	Being able to adapt and change according to national, local and within school priorities	
	A desire to make a difference to the lives of young people	
	Good written and oral communication	
	Enthusiastic, positive, approachable and flexible	
	Ability to plan time and organise work effectively	
	Ability to work as a team towards a common purpose	
	An excellent attendance and punctuality record	