



# Lunchtime Supervisor

Carnforth School



Carnforth School

Black Pear Trust

# About Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. we are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come—right here in Worcestershire. Together, we're not just educating; we're inspiring!

## Our Schools



## About Carnforth

At Carnforth, we are a friendly, enthusiastic team dedicated to providing the best education for our children. We believe in the importance of strong relationships between colleagues, children, and parents, which helps our community thrive. As a progressive and innovative school, we have adapted our provision to meet our children's needs, emphasising the importance of play and ensuring everyone feels safe and valued.

## **Emma Pritchard Trust CEO**

Miss Pritchards vast experience as a teacher and headteacher allows a fully child led trust strategy across all 8 schools.



## **Paul Prigg School Headteacher**

Mr Prigg has been an integral member of the Carnforth team for many years, and our inspirational headteacher since 2023



# **Our Culture**

At Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!

# Our Vision & Values

Our mission is to grow excellent learning communities together.

In order to achieve it we are guided by our overarching Trust vision:

In unity; we broaden horizons, raise aspirations and impact generations.



As a Trust we have 4 core values:

- Pride
- Excellence
- Achieveme
- nt Respect

Which for our children translate to

- Proud to be me
- Enjoy Learning
- Achieve Success
- Respect for the World

## Application Process

Please thoroughly read this information pack including the job description. If you think you would be a great fit for Black Pear Trust, complete your application via MyNewTerm. We shortlist our applicants using a standard matrix for clarity and equity. The top candidates will be invited to interview. Please monitor your emails as all communication will be via MyNewTerm, Successful candidates will receive a conditional offer of employment pending receipt of positive references, successful Right to Work checks and return of an acceptable DBS check and Child Barred List Check. Once all pre-employment checks have been completed and are compliant with our Safeguarding Policy, you will then receive an Employment Contract via email for signature. At Black Pear Trust, we place paramount importance on safeguarding the children in our care. For further information on our safeguarding policy including Right to Work and DBS/Barred list checks, please contact [HR@blackpeartrust.org](mailto:HR@blackpeartrust.org).

## **Job Description**

### **PRIME OBJECTIVES OF THE POST:**

- To lead groups of children in active play.
- To promote good social skills.
- To ensure the supervision and safety of children including the lunch period.
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school. To ensure current practices and procedures are followed by maintaining up to date training, including reading statutory government documents.

### **SUPERVISION AND GUIDENCE**

- Responsible to the Principal or other members of the senior leadership team.

### **RANGE OF DECISION MAKING**

- Decisions relating to supervision of children.

### **RANGE OF DUTIES**

- Supervise and support pupils ensuring their health and safety both inside and outside school including during lunchtime.
- Establish good relationships with pupils, acting as a role model and being aware of responding appropriately to individual needs
  - Encourage pupils to interact positively with each other and engage in play activities
  - Establish good relationships and communicate clearly with adults in school
  - Liaise with lunchtime staff and members of the senior leadership team as appropriate.
- Be aware of and comply with, policies and procedures within school especially those relating to behaviour, child protection, health and safety, security, confidential and data protection, reporting all concerns to the Principal and/or the designated person for safeguarding.
  - Contribute to the overall ethos of the school.
  - Participate in training and professional development as required
- Support, uphold and contribute to the development of the school's equal rights policies and practices.

# Key Dates

**6<sup>th</sup> Feb  
midday**

Vacancy  
Closing  
Date

**W/C 9<sup>th</sup>  
Feb**

Interview  
Date

**ASAP**

Start  
Date

## Benefits

At Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card \*£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

*However, the biggest benefit of being part of Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding,*

## Contact



01905 701120



hr@blackpeartrust.org



www.blackpeartrust.org