

## PERSON SPECIFICATION - Classroom Teacher (MPS1 – UPS3)

| CATEGORY                        | ESSENTIAL  | DESIRABLE  | WHERE IDENTIFIED                         |
|---------------------------------|--|--|--|
| <b>QUALIFICATIONS</b>           | <ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Graduate in subject you teach or a related discipline</li> </ul>  | <ul style="list-style-type: none"> <li>• Any additional qualifications relevant to the post</li> </ul>   | Application Form                         |
| <b>EXPERIENCE</b>               | <ul style="list-style-type: none"> <li>• Secondary school experience at KS4 and KS5</li> <li>• Ability to lead students in achieving and exceeding their potential</li> <li>• A good understanding of current curriculum developments at post-16</li> <li>• Experience of teaching in UK based secondary schools with a post-16 provision</li> <li>• Experience of teaching in Catholic Schools</li> </ul>             | <ul style="list-style-type: none"> <li>• Any further experience working with young people in and out of school (e.g. youth work, summer schools, overseas work)</li> <li>• Experience as a pastoral tutor</li> <li>• Experience at teaching students through to external examinations</li> </ul> | Application/<br>References/<br>Interview |
| <b>PROFESSIONAL DEVELOPMENT</b> | <ul style="list-style-type: none"> <li>• Evidence of keeping up to date with National Curriculum developments and subject specific CPD</li> <li>• Knowledge of current and forthcoming educational issues, including pedagogy methodology</li> </ul>   | <ul style="list-style-type: none"> <li>• Involvement in courses covering generic issues e.g. assessment, SEND</li> </ul>   | Application/<br>Interview                |
| <b>SKILLS</b>                   | <ul style="list-style-type: none"> <li>• Strong interpersonal skills to support student needs</li> <li>• Good communication skills, including written</li> <li>• Proven teaching skills</li> <li>• Good record keeping/monitoring of work</li> <li>• Creative thinker with a solutions-based approach to problems</li> </ul>   | <ul style="list-style-type: none"> <li>• Confident in the use of IT and standard computer packages and how these can be used to support student learning</li> </ul>  | Application/<br>References/<br>Interview |
| <b>SPECIAL KNOWLEDGE</b>        | <ul style="list-style-type: none"> <li>• Excellent knowledge and understanding of the subject syllabus up to and including KS5</li> <li>• Demonstrate use of evidence informed teaching and learning strategies to support student learning</li> </ul>   | <ul style="list-style-type: none"> <li>• Good knowledge and understanding of subject syllabus up to A level</li> </ul>   | Application/<br>Interview                |
| <b>PERSONAL ATTRIBUTES</b>      | <ul style="list-style-type: none"> <li>• Able to work as a team member who seeks positive and mutually supportive relationships</li> <li>• Commit to and live out our school values and Catholic ethos</li> <li>• Commitment to ongoing developments and improvements in Pastoral and T&amp;L activities</li> <li>• Contribute to the wider life of the school through taking part in enrichment activities</li> </ul> |  | Application/<br>References/<br>Interview |