

## PERSON SPECIFICATION

**JOB TITLE:**

**Teaching Assistant – Level 3**

<b>Attributes</b>	<b>Essential</b>	<b>Preferred</b>	<b>Source</b>
<b>Education/ Qualifications</b>	NVQ Level 3 Teaching Assistant Qualification or equivalent. GCSE Grade C or 4 in English and Mathematics or equivalent.		Application form / Certificates
<b>Experience</b>	Minimum of 2 years experience of working as a classroom assistant or similar, within the last 5 years.	Experience in a Nursery/EYFS setting.	Application form
<b>Skills/ Knowledge/ Aptitude</b>	Understanding of methods of teaching and learning.  Knowledge of and ability to contribute to the planning and development of educational activities.  Good communication and interpersonal skills.  Good organisational and time management skills.  Ability to supervise others effectively.  Ability to work collaboratively with teachers and others.  Ability to take responsibility and work with autonomy within set boundaries.  Ability to use ICT to develop learning activities.		Application form / interview  Application form / interview  Application form / interview  Application form / interview  Application form / interview  Interview (test)
<b>Motivation</b>	Willingness to undertake appropriate professional development.  Commitment to equality principles.		Interview  Interview
<b>Physical</b>	Ability to meet physical needs of pupils		Interview
<b>Other</b>	Willingness to undertake	Current First	Certificate

	<p>First Aid training</p> <p>Must demonstrate the ability to speak fluent English at a level appropriate to be able to carry out the duties of the post.</p>	<p>Aid Certificate</p>	
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