

Your Staff Benefits

When you join Gloucestershire College, you become part of a supportive, forward-thinking organisation that values your well-being, development, and success.

Financial & Lifestyle Benefits

Generous Pension Scheme—Secure your future with a competitive, employer-contributed pension plan.

Enhanced Holiday Allowance—Recharge with **up to 32 days of annual leave** for Professional Services roles and **37 days** for Leadership roles — plus an **extended break at Christmas**.

Cycle to Work Scheme—Save on commuting and support sustainability with our tax-efficient bike purchase scheme.

Exclusive Discounts & Perks—Enjoy savings on top high street brands, supermarkets, entertainment, and more via our employee perks programme.

Work-Life Balance

Flexible Working Options—Choose from part-time roles, hybrid arrangements, and adaptable hours to suit your lifestyle.

Family-Friendly Policies—Benefit from enhanced maternity, paternity, and adoption leave — with additional support for parents and carers.

Learning & Development

Professional Development—Access a wide range of training and CPD opportunities — including **fully funded teaching qualifications** and clear career progression pathways.

Free or Discounted Courses—Expand your personal or professional skillset with access to college courses at reduced or no cost.

Community & Culture

Social & Networking Opportunities—Join a welcoming community with regular team-building events, staff socials, and our much-loved **Summer Festival**.

State-of-the-Art Facilities—Enjoy working in modern, inspiring spaces with cutting-edge tech, **on-site coffee shops**, restaurants, and **free parking** on campus.

Health & Wellbeing

Wellness & Mental Health Support—Take advantage of our wellbeing initiatives and **24/7 confidential counselling** through our Employee Assistance Programme (EAP).

Technology Support—Work efficiently with up-to-date IT equipment and access to digital tools and technical assistance.

