



Person specification

Class Teacher

	Essential	Evidence
Qualifications and training	<ul style="list-style-type: none"> UK Qualified Teacher status (QTS) Evidence of professional development/teacher training DBS 	Application Form, Certificates
Experience	<ul style="list-style-type: none"> Recent teaching experience in a school Evidence of participation in professional development or study Knowledge of relevant Key Stages and National Curriculum requirements 	Application Form, References
Knowledge and Understanding	<ul style="list-style-type: none"> What constitutes quality and high standards in learning and teaching Inclusion and strategies for engaging all learners What constitutes appropriate and successful relationships with children Achieving and sustaining high standards Effective organisational skills Commitment to effective assessment Understanding of safeguarding procedures and child protection methods and responsibilities 	Application Form, References, Interview
Skills and Abilities	<ul style="list-style-type: none"> To have high expectations Ability to teach routinely at 'Good' or 'Outstanding' across the age and ability ranges Ability to form and maintain appropriate relationships and personal boundaries with children Works well within and contributes to team development Good behaviour management skills Communicates effectively (both orally and in writing) to a variety of audiences Creates a calm, purposeful and effective learning environment Ability to communicate effectively with pupils, staff, colleagues and parents 	Application Form, References, Interview
Personal qualities	<ul style="list-style-type: none"> Passionate about Teaching and Learning Enthusiastic, innovative, energetic and able to motivate others 	Application Form, References, Interview