

PERSON SPECIFICATION



GROUND'S MAINTENANCE ASSISTANT

The following outlines the criteria for this post.
Applicants should describe in their application how they meet the criteria.

Requirement : Essential (E) / Desirable (D)

Qualifications:

- Relevant qualification in Horticulture and/or minimum of 1 year experience of working in Grounds Maintenance (E)
- Full, clean driving licence (E)

Experience:

- H & S related qualifications (D)
- Basic DIY skills (D)
- Record keeping (D)
- Use of wide range of machinery/equipment (D)
- Knowledge of safeguarding and child protection including Keeping Children Safe in Education (statutory guidance) (D)

Skills:

- Good written skills (E)
- Good Numeracy (E)
- Prioritisation and multi-tasking (E)

Personal Qualities:

- Hands-on, proactive approach (D)
- Enthusiastic and self-motivated (D)
- Excellent records of attendance & punctuality (D)
- Reliable, willing, cheerful (D)
- Ability to undertake physical work including (but not limited to) lifting, operating machinery and handheld tools, grounds maintenance etc (D)
- Ability to develop and maintain good working relationships throughout the school and to fit in and enhance the team (D)
- Ability to remain calm under pressure (D)
- A team player but also able to work unsupervised (D)
- Flexible/able to work weekends/unsocial hours (D)
- Evidence of commitment to on-going training in related matters e.g. H & S (D)