

**The Lanes Primary School
Midday Supervisor
Person Specification**

Skills and Abilities	Essential	Desirable	Assessed by
Able to organise one's own work, to prioritise tasks and keep to deadlines	✓		Application and Interview
Able to be flexible and respond effectively to the 'unexpected'	✓		Application and Interview
Able to communicate effectively with all colleagues in all teams, parents, carers, and the local community	✓		Application and Interview
Able to maintain confidentiality of information relating to children	✓		Interview
Able to demonstrate respect for children and be able to listen to their views	✓		Interview
Knowledge			
An understanding of health, safety, and security issues in schools	✓		Interview
An understanding of how the school manages discipline and behaviour for children	✓		Interview
An understanding how food and healthy eating forms part of the school curriculum		✓	Interview
An understanding of the importance of social play in the school day		✓	Interview
Qualifications and Experience			
First Aid certificate		✓	Application and Interview
GCSE at A* - C in English and mathematics or equivalent		✓	Application and Interview
Experience, on a voluntary or paid basis, of working with children or young people		✓	Application and Interview
Experience of working in a school, nursery, or playgroup (on a paid or voluntary basis)		✓	Interview
Willingness and motivation to participate in any training or development required to improve skills/performance	✓		Application and Interview