	Essential	**Desirable**	**Means of Assessment**
Experience	• Supervision of pupils at work • Teaching of small groups/working 1:1 with children	• Working in a school environment • Support learning of pupils at school • Experience of working with children either through paid or voluntary work	• Application Form • Certification
Training	• GCSE English and Maths	• NVQ3 or equivalent • Desire to further own professional development • First Aid Certificate • Food Safety Certificate • Childcare qualifications/working towards qualifications	• Application Form • References
Skills	• Ability to work collaboratively with colleagues	• Organisational and administrative skills • Awareness of current developments in education • Computer skills – work processing, data entry	• Application Form • Certification