



## Person Specification

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**POSITION:** Higher Level Teaching Assistant

**GRADE:** 4

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### Person Specification:

#### Essential:

- HLTA Status (or working towards recognised qualification)
- Experience working with children in a primary education setting
- Ability to plan, deliver and evaluate learning activities under the direction of a teacher
- Strong understanding of safeguarding and child protection procedures
- Excellent communication and interpersonal skills
- Ability to work flexibly and as part of a team

#### Desirable:

- Experience supporting pupils with SEND
- Knowledge of Little Wandle phonics scheme
- Experience leading whole class teaching

#### Safeguarding Statement:

Bournville Village Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be required to complete an enhanced DBS check and provide satisfactory references.



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