



*Together we can make a difference*

**PERSON SPECIFICATION – Class Teacher (Maternity Cover)**

<b>Area</b>	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Qualifications</b>	QTS	Specialism in the key stage(s) advertised	Application
<b>Experience</b>	Recent and relevant experience of working with pupils in the relevant key stage(s)		Application, References, Interview
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>- Comprehensive knowledge of the National Curriculum and relevant assessment requirements.</li> <li>- Ability to use knowledge of pupil attainment and progression to plan appropriate and engaging activities that challenge learners.</li> <li>- Able to accurately record and evidence children’s attainment and progress in accordance with school policy.</li> <li>- Knowledge of effective strategies to include and meet the needs of all pupils, particularly underachieving groups, EAL and SEND pupils.</li> <li>- Ability to plan lessons for all pupils in a class, setting clear learning intentions and scaffolded tasks.</li> </ul>	<ul style="list-style-type: none"> <li>- Ability to model high-quality lessons for other staff to learn from.</li> <li>- Experience in coordinating projects to achieve required outcomes and inspire support from colleagues.</li> </ul>	Application, Observation, References, Interview
<b>Personal Qualities and Attributes</b>	<ul style="list-style-type: none"> <li>- Committed to raising standards and attainment for all children through the development of innovative ideas that stimulate and challenge them.</li> <li>- Approachable and caring towards pupils, parents and staff.</li> <li>- Self-critical and reflective.</li> <li>- Dedicated to personal continuing professional development.</li> <li>- Maintains the highest standards of professionalism.</li> <li>- Able to respond creatively and positively to new challenges and change.</li> <li>- Willing to seek advice or help when necessary.</li> <li>- Effectively and efficiently manages personal time.</li> <li>- Committed to playing an active role in the wider life of the school.</li> </ul>	<ul style="list-style-type: none"> <li>- Demonstrates a commitment to the continuing professional development of colleagues.</li> </ul>	Interview, References
<b>Commitment</b>	<ul style="list-style-type: none"> <li>- A strong team player.</li> <li>- Demonstrates a commitment to:               <ul style="list-style-type: none"> <li>- Promoting and safeguarding the welfare of children.</li> <li>- Delivering the highest standards of teaching and learning.</li> <li>- Participating in whole-school initiatives and events.</li> <li>- Encouraging parental involvement.</li> </ul> </li> </ul>		Application, Interview, References

**Please note that candidates will be asked to provide evidence against the selected criteria**