



**TAPESTRY
LEARNING
PARTNERSHIP**

JOB OPPORTUNITY

Cleaner

Hilltop Primary Academy, Ashbourne, Derbyshire

Permanent

15 hours per week, 39 weeks per year

Monday to Friday -15.00hrs – 18.00hrs

Pay Scale 2: £8,935 pro rata (£25,518 FTE)

Join us on an exciting journey of transformation and excellence.

At Tapestry Learning Partnership, we believe in the power of education to change lives. Formed in January 2026 through the merger of two strong trusts, QEGSMAT and Djanogly Learning Trust, we are building a future where every child succeeds and flourishes. Now, we are looking for a passionate and committed Cleaner to play a vital role in supporting this vision at Hilltop Primary Academy in Ashbourne, Derbyshire.

About the Role

We are seeking a dependable and conscientious Cleaner to join our estates team. The successful candidate will play an important role in maintaining a clean, safe, and welcoming environment for pupils, staff, and visitors.

Who We're Looking For

We are looking to appoint a reliable, hardworking and enthusiastic Cleaner to join our friendly school community. The successful candidate will take pride in maintaining a clean, safe and welcoming environment for our pupils, staff and visitors. You will be self-motivated, trustworthy and able to work both independently and as part of a team. Attention to detail, a positive attitude and a commitment to high standards of cleanliness are essential. Previous cleaning experience is desirable, but not essential, as training will be provided. Most importantly, we are seeking someone who understands the importance of their role in supporting a happy and healthy school environment.

About Hilltop Primary Academy

Hilltop Primary Academy is a welcoming and inclusive school for children aged 3 to 11, where every child is encouraged to thrive academically, socially and emotionally. Located in Ashbourne, the academy offers a nurturing learning environment with a strong sense of community, where pupils are known, valued and supported as individuals. With dedicated staff and high expectations, Hilltop Primary Academy provides engaging, high-quality teaching that inspires a love of learning and builds confidence. As part of Tapestry Learning Trust, the school benefits from strong partnerships and shared expertise, ensuring pupils are well prepared for the next stage of their education and beyond.

Why Join Tapestry?

As part of our Trust, you'll benefit from:

- A supportive network of professionals who share your commitment to excellence
- High-quality professional development and career progression opportunities
- A caring, inclusive organisation that values staff wellbeing and work-life balance
- Access to a range of employee benefits designed to promote health and wellbeing

This is your chance to be part of something special. Help us shape the future and make a lasting impact.

Tapestry Learning Partnership is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It is a criminal offence to engage or seek to engage in regulated activity or regulated work with children, if you appear on the DBS barred list. All appointments are subject to an Enhanced DBS check and be eligible to work in the UK.

Further information about our commitment to Safeguarding can be found at: [Tapestry Learning Partnership](#)

Please be aware, the Trust may also consider performing an online presence check as part of their pre-employment checks.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore shortlisted applicants are required to declare all unspent cautions or convictions, and any adult cautions or convictions that are not protected (i.e. that are not filtered out) as defined by the rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020).

If you are interested and wish to have an informal conversation to discuss the role or would like to visit the school, we would be happy to arrange this, please call 01335 343041.

Further details about our school can be found on our website: [Hilltop Primary Academy and Nursery with ERS Provision](#)

To apply for this position, please visit our careers page via our website: [Tapestry Learning Partnership](#)

Closing date for applications: Sunday 12th April 2026

Interview date: w/c 20th April 2026

Potential Start date: ASAP

JOB DESCRIPTION

Post Title:	Cleaner
Reporting to:	Site Manager/Head of Estates & Facilities
Grade:	Pay Scale 2
Disclosure Level:	Child Workforce - Enhanced, Children's Barred List

Purpose of the Post

The post holder is required to work as part of Estates and Facilities teams to provide an efficient cleaning operation, ensuring high standards of cleaning quality and safety are maintained. When required, cleaners will support wider operational and estates requirements of the Trust under estates team direction.

Key Duties and Responsibilities

- Carry out work efficiently and effectively, to agreed standards within specific areas as directed by the Cleaning Supervisor, Site Supervisor or other management.
- Work agreed shift patterns, and subject to reasonable notice, to work alternative shift patterns and at different sites to meet the needs of the Trust.
- Have an awareness of health and safety issues and reporting any such hazards to the Cleaning Supervisor or appropriate manager.
- Carry out any periodic work as directed by the Cleaning Supervisor or other management.
- Use all materials and equipment in accordance with the Cleaning Specification and safety guidelines, and to report faulty equipment immediately to the Cleaning Supervisor or other management.
- Work to the standards and methods as specified in the cleaning specification of materials and in accordance with industry standards, and legislative requirements including Health & Safety at Work Act, COSHH Regulations etc.
- At all times to adhere to the Academy's Health & Safety Policy when carrying out duties.
- Undertake training as and when required.
- The undertaking of any other reasonable duties commensurate with the grading, overall function and level of responsibility of the post. These to include wider estates work under direction/supervision from other estates staff. These may include (but not be limited to) supporting refurbishments, removals and clearance exercises, classroom or teaching space set up, grounds work, lettings support, flushing duties.

The post holder is expected to:

- Maintain strict confidentiality and adhere to data protection legislation and associated Trust policies at all times.
- Demonstrate a clear understanding of, and commitment to, safeguarding and child protection, maintaining an awareness of relevant procedures and responsibilities.
- Comply with the Trust's Health and Safety Policy and ensure safe working practices in the performance of all duties.
- Uphold and promote the principles of the Trust's Equal Opportunities Policy in all aspects of the role.
- Adhere to all other relevant Trust and school policies and procedures.
- Undertake any training and professional development necessary to effectively carry out the duties of the post.
- Perform any other reasonable duties commensurate with the level and responsibilities of the role, as required by the Trust.

Person Specification

Cleaner



Post requirements	Essential	Desirable	Evidence and Assessment
Knowledge & Experience			
Experience in cleaning duties in a similar environment	✓		Application Form
Good standard of English, Maths and IT		✓	Application Form
Awareness of Health and Safety at Work Act when carrying out duties.	✓		Application Form
Experience of working around children and young people		✓	Application Form
Ability to demonstrate a high standard of work when carrying out duties.	✓		Application Form
Ability to work efficiently and to industry standards, under supervision and on own initiative.	✓		Application Form
Ability to demonstrate a problem solving approach.	✓		Application Form
Communication			
Ability to communicate effectively.	✓		Application Form, references
Ability to demonstrate a customer service approach when carrying out duties.	✓		Application Form, references
Team Work			
Ability to work effectively as a team member.	✓		Application Form, references
Ability to be flexible in approach to duties in order to meet the needs of the cleaning operation.	✓		Application Form, references
Ability to take direction and carry out tasks as required.	✓		Application Form, references

Willingness to undergo training in order to enhance individual and team performance.	✓		Application Form, references
Personal Qualities			
Belief in the values and behaviours of TLP	✓		Application Form, interview
Evidence of continuing professional development	✓		Application Form, references
Commitment to equal opportunities and diversity in the performance of duties	✓		Application Form, references