



**JUDITH
KERR**
Primary School

Recruitment pack

Head of School, Judith Kerr Primary School

anthem

Welcome from the CEO

Dear Colleague,

Thank you for your interest in leading Judith Kerr Primary School (JKPS). This is a rare opportunity to join a school with a strong community identity, exceptional pastoral culture and a commitment to bilingual education for all.

Families choose JKPS because every child is valued as an individual and diversity is celebrated. It is a place where curiosity is nurtured, character is shaped and where pupils thrive academically, socially and culturally. Language, and specifically bilingualism, is incredibly important at JKPS, with German woven into the curriculum from Reception through to Year 6.

As a Trust, we will support you with high-quality professional development, strategic guidance and a strong network of headteachers across our regions. You will not lead alone. We offer coaching, national-level CPD opportunities and dedicated support from our Education Team, Professional Service Team and Executive leaders.

We are seeking an exceptional leader who understands the power of relationships and who is committed to providing an exciting, relevant, language-rich education for local children.

David Hatchett

**Chief Executive
Anthem Schools Trust**

About Anthem

Who we are

Anthem Schools Trust is a growing and ambitious family of 11 primary and four secondary schools in the East Midlands, London, and Thames Valley. The trust serves almost 8,000 children and young people across its three regions.

We're proud to be one of the UK's most established trusts – rooted in public service, driven by our shared values of Integrity, Collaboration and Excellence, and committed to helping every child thrive.

What we do

We exist to ensure that the public funding entrusted to us is used intelligently, ethically and relentlessly in the service of better outcomes for children and young people. Everything we do is focused on strengthening the quality of education, leadership and professional practice across our schools, while preserving each school's unique identity and community.

We believe strong schools are built by strong people. That is why we invest heavily in our staff, valuing expertise, collaboration and professional curiosity. We work hard to create environments where colleagues feel supported, trusted and challenged to be their best, whether they work in the classroom, in school leadership, or within our national teams.

Why join us?

By joining Anthem, you become part of a trust that combines high expectations with genuine care. A trust that values professionalism, thoughtful leadership and continuous improvement. And a trust that is committed not only to educational success, but to creating places where people are proud to work and proud to belong.

What we offer

- Competitive leadership pay range.
- Headteacher coaching and mentoring.
- Trust CPD via the Anthem Institute.
- Wellbeing-focused benefits.
- Cycle, home and tech salary-sacrifice schemes.
- Healthcare schemes.
- Access to Trust curriculum and SEND networks.
- Support from a strong and broad central team including but not limited to safeguarding, HR, Finance and Education.

About Judith Kerr Primary School

Judith Kerr Primary School (JKPS) is a primary academy for children aged 3 to 11, located in East Dulwich, London. The school serves its local community and currently has approximately 400 pupils on roll. The most recent Ofsted inspection judged the school to be Good in all areas (May 2022).

Language, and specifically bilingualism, is incredibly important to JKPS. The school recognises the extensive benefits that learning an additional language offers, helping grow minds and bring cultures together, and believes that bilingualism and multilingualism can be for everyone.

The school welcomes children of all language abilities, whether they are new to speaking German, or they have spoken German at home since infancy.

JKPS is characterised by its inclusive ethos and strong relationships between staff, pupils and families. The passion and collaboration of all stakeholders has led to a very close community that works tirelessly to achieve the best for all its children.

Our vision, values and culture

Our vision is that at Judith Kerr Primary School, every child will thrive and become the best version of themselves.

We expect every child to aspire to and live out our core values:

Justice – showing respect and fairness to everyone.

Kindness– being caring, empathetic and inclusive to others, and being kind to yourself.

Perseverance – building resilience and learning from mistakes.

Spirit – showing courage, curiosity, and a love of learning.

We nurture these values in an inclusive, supportive environment.

Our aim is that children leave JKPS confident, well-rounded, and ready for the next stage of their education and to take their place as responsible global citizens.

We offer a rich, broad curriculum and are especially proud of our strong commitment to languages, music, PE, and outdoor learning. We believe in the benefits of bilingualism and that bilingualism can be for everybody.

Our teaching is grounded in [the Anthem Way](#), built on the belief that every child can and will thrive. We share the vision of all Anthem schools that every child should access the learning in every lesson: every student, every lesson, all the time.

Why join Judith Kerr Primary School?

JKPS is a warm, inclusive and bilingual community, embodying the school values of Justice, Kindness, Perseverance and Spirit. The school's ethos is 'bilingual education for everyone', offering candidates an opportunity to continue the school's unique German language provision for local children.

The Anthem Community Council (local governing body) is supportive and engaged, and the successful Headteacher will benefit from strong trust backing, including access to experienced leaders, professional networks and targeted school improvement support.

The opportunity

We are seeking a Head of School to be the accountable leader for the day-to-day leadership and performance of JKPS.

Working under the strategic direction of and in close partnership with the Executive Headteacher, the Head of School will secure high standards of education, behaviour, safeguarding, SEND provision and staff performance, ensuring that all pupils receive an excellent primary education within a bilingual and inclusive environment.

The role is responsible for translating Trust and Executive strategy into consistent, high-quality practice and outcomes at school level, promoting the Anthem values of Integrity, Collaboration and Excellence.

How to apply

We encourage prospective candidates to arrange a school visit during **the week commencing 13 April**.

Please contact the school directly to arrange a mutually convenient date and time:

Email: admin@judithkerr.anthemtrust.uk

Telephone: 020 7738 6481

Applications should be submitted via MyNewTerm or TES by **Friday, 24 April**. Please include a completed application form with a supporting statement.

Shortlisting will take place on **Monday, 27 April**.

Interviews will take place on **Wednesday, 6 May**.

Shortlisting will be based on the person specification. Further information about the selection process will be shared with shortlisted candidates.



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