



Trainee Chemistry Teacher

Job Description and Person Specification

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| Contract Type: | Fixed term (10 months) |
| Salary: | UQT 1 (£26,789 per annum, Outer London) |
| School: | Haberdashers' Crayford Academy |
| Location: | Iron Mill Lane, Dartford, Kent DA1 4RS |
| Hours per week: | Full time |
| Accountable to: | Head of Science |

Job Purpose

We are seeking an outstanding graduate with a passion for Chemistry who will support the delivery of engaging and creative Science lessons while studying towards achieving **QTS**. You may be a recent graduate, Lab Technician or aspiring educator with a passion for creativity and education.

Haberdashers' Academies Trust South is committed to nurturing creativity, self-expression and artistic excellence. You will join a supportive department team that values innovation, collaboration and high-quality arts education.

Key Responsibilities of Role

- Support teaching and learning within the Science department across Key Stages 3 and 4
- Assist teachers in delivering practical lessons
- Create displays that celebrate student achievement and enhance the learning environment
- Ensure resources and equipment are maintained safely and effectively
- Gain classroom experience and develop your teaching practice through mentoring and training

General

- To work within the school framework with regard to Health and Safety
- To promote equal opportunities in the school
- To promote the ethos of the Trust / school
- To promote the school's commitment to the continued professional development of all staff.
- To work within the school's framework with regards to Health and Safety.
- To be aware of and assume the appropriate level of responsibility for safeguarding and promoting the welfare of children.
- To report any Safeguarding concerns in accordance with Trust's Safeguarding Policy
- To undertake any duties as may reasonably be required by the Executive Principal or Leadership Team

Person Specification

| | Essential Criteria | Desirable Criteria | Method of Assessment: Application (A) Interview (I) Assessment (AS) References (R) |
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| Education & Qualifications | <ul style="list-style-type: none"> Grade 4 or equivalent GCSE English, Maths and Science Educated to A Level (or equivalent) An Enhanced DBS (we will apply for this for you) | <ul style="list-style-type: none"> Educated to University level, Chemistry related degree | <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> |
| Knowledge & Experience | <ul style="list-style-type: none"> A passion for Science A keen interest in teaching children Knowledge of the GCSE Chemistry National Curriculum | <ul style="list-style-type: none"> An interest in working within a Multi-Academy Trust setting | <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> |
| Personal Qualities | <ul style="list-style-type: none"> Clear commitment and understanding of the Trust ethos, vision and values and an ability to uphold them Belief in equality and opportunity for all, ensuring that all staff feel included and listened to Ability to establish and articulate a clear vision in an engaging way Determination and resilience High level of interpersonal and communication skills and the ability to build relationships and influence at all levels – engaging with a range of stakeholders successfully Commitment to collaborative working High expectations of achievement, conduct and behaviour and a willingness to | | <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> <p>A, I, AS, R</p> |

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| | <p>address situations where these fall short</p> <ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and young people | | A, I, AS, R |
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Staff Development

We value our people. Professional learning is central to our success, and as a new employee, you will receive support from the Senior Directors of People and Professional Learning, alongside your line manager, to help you reach your full potential.

'Our People Strategy is key to our success and integral to this is our commitment to equity, equality, diversity, and inclusion . Bringing this to life is the responsibility of every member of staff. We take seriously any behaviour which undermines it. Anyone applying to work with us, should share this commitment.'