

Person Specification: Play Team Member - Midday

	Essential	Desirable
Qualifications	First Aid Qualification or willingness to gain	Current First Aid qualification. Food hygiene knowledge.
Experience	Working with children or young people.	Experience of working with groups of children on a paid or voluntary basis.
	Working and collaborating within a team.	
Knowledge and understanding	Patient and calm and a good role model.	Knowledge or experience of child development and social interaction; the value of constructive play opportunities.
	Ability to respond quickly and effectively to issues that arise.	
	Ability to use own initiative and take action accordingly.	
	Ability to follow instructions from senior team members.	
	Ability to have a consistent and therapeutic approach to handling behaviour issues in line with school policies.	
	Understanding the importance of play in the development of children	
	Ability to build effective working relationships with colleagues.	
	Knowledge and understanding of managing the behaviour of groups of children.	
	Effective communication with adults and children.	
Skills	Commitment to supporting and understanding pupil needs.	Communicate effectively (both orally and in writing) to an appropriate standard
	Uphold and promote the values of the school.	Recognise behaviour giving cause for concern, and inform teaching staff
	Maintain confidentiality at all times.	Examine systems critically, and suggest ways of improving efficiency.
	Commitment to safeguarding, equality, diversity and inclusion.	
	Inspire trust and confidence in children.	
	Ability to encourage high standards of pupil behaviour at all times.	
	Ability to initiate games and activities appropriate to the age of children.	
	Ability to relate to children on their level and remain calm.	
Personal characteristics	Calm under pressure	
	Empathetic	
	Well-organised	
	Able to communicate well with staff and children.	
	Creative	
	Resourceful	
	Tolerant	