



Diocese of Ely
multi-academy trust

DEMAT Benefits



To learn.
To know.
To lead out.

*I can do all things through Christ who
strengthens me - Phillipians 4:15*

Our Benefits

We recognise and value the hard work and dedication of our staff and their contribution towards helping our children flourish through the highest-quality education we can provide.

In line with our **People Promise**, we are committed to ensuring staff wellbeing is supported by investing in a variety of schemes and services. This brochure summarises some of the options available to staff.



24/7 GP



Flu vaccinations



Specsavers Eyecare Vouchers



Employee Assistance Programme



Employee Discounts



Cyclescheme



Apprenticeships



Pensions



24/7 GP Access

Sparta Health's GP 24/7 service offers unlimited consultations with fully qualified private GPs at a time convenient to you. The service can be used for advice and the private GPs can provide onward referrals if necessary and private prescriptions are also available.

In addition, you can access a library of content aimed at supporting your health at work through the online health and wellbeing hub.



Flu vaccinations

All staff can register to receive a flu voucher which entitles you to a **free flu vaccination**. Registrations open in October

**FREE
FLU JAB**



Specsavers Vouchers

Employees using Visual Display Units (VDU or Display Screen Equipment (DSE can request an eyecare voucher which includes a full eye test and discounts on selected glasses when required solely for VDU/DSE use.

Eligible staff will receive a voucher which can be redeemed at any Specsavers store in the UK.

A circular inset image showing a smiling couple. The woman on the left has long dark hair and is wearing glasses and a light blue top. The man on the right has a beard and is wearing glasses and a brown shirt. They are both smiling and looking towards the right.

Specsavers



Employee Assistance Programme

If you ever need additional support or to talk confidentially, you have access to a free, independent and confidential counselling service provide by Wellbeing Solutions. Support is available 24 hours a day, 7 days a week.

- ✓ **Free and confidential**
- ✓ **Counselling support**
- ✓ **Legal & Financial advice**
- ✓ **Mental health**
- ✓ **Wellness**
- ✓ **Addiction**
- ✓ **Bereavement & loss**

Employee Discounts



Unlock Exclusive Discounts & Benefits

Sign up for FREE and take advantage of a wide range of exclusive discounts, deals and coupon codes.

ASOS

GREGGS
Always Fresh. Always Tasty.

JOHN
LEWIS
& PARTNERS

fragrance
DIRECT

TESCO

Sainsbury's

ASDA

SEPHORA

cult
BEAUTY

easyJet

Foot Locker

M&S

currys

Cyclescheme

If you travel for at least part of your journey to work by bike, the Cyclescheme operated by BHN extras will enable you to purchase a bike tax-free*.

It is a salary sacrifice scheme, which means that you agree for your employer to deduct a monthly value from your salary, which will appear as a line on your payslip.

The Cyclescheme enables employees to sign up to a cycle hire agreement, which sees instalments deducted directly from your gross salary. This allows you to choose a bike to the value of between £100 and £1,000. At the end of the hire agreement (12 months), you will be offered the opportunity to take ownership of the bike at fair market value or to extend your hire period (arrangements will be subject to separate agreements).





Apprenticeships

We are committed to supporting the professional development of our staff. One way of doing this is through work-based training and qualifications available via the apprenticeship route. DEMAT colleagues can access a variety of programmes depending upon their role, place of work and career pathway.

As a Trust, we work with a small number of selected providers, who offer a great quality of training.



Pensions

All staff are entitled to join the Local Government Pension Scheme or Teacher Pension Scheme. These industry-leading schemes provide long-term financial stability including a generous employer contribution, helping you plan for retirement with confidence.



**The Diocese of Ely
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