



Job Description

Cover Supervisor

Equality Statement

Shefford Lower School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

Reporting to: Headteacher/Senior Leadership Team

Main purpose

To cover in the absence of a teacher by supervising pupils who are carrying out work set by the teacher in advance.

(N.B. The DfES guidance on cover supervision, endorsed by all the signatories of the Workforce Agreement, states that "cover supervision occurs when there is no active teaching taking place... pupils would continue their learning by carrying out a pre-prepared exercise under supervision. Cover supervision should only be used for short term absences".)

Duties and responsibilities

- To supervise pupils in the absence of a teacher, creating and maintaining a purposeful and orderly learning environment for pupils.
- To ensure that the work set by the teacher is carried out in accordance with the school's strategy. To check that pupils have appropriate equipment and materials to enable them to complete the tasks set and answering pupils' questions about process and procedures.
- To support expectations of pupil behaviour in the classroom, securing appropriate standards of discipline and ensuring that the school's behaviour management policy is adhered to.
- To deal with any emergencies or problems which occur, in line with the school's policies and procedures.
- To ensure that completed work is collected at the end of the lesson and returned to the teacher.
- To report to the teacher after the lesson, in accordance with the school's agreed referral procedures on any issues arising, including the behaviour of pupils.
- To assist in the general efficient operation of the school, including providing cover for other support staff where necessary and as directed by the headteacher.
- To attend staff meetings, participate in performance management arrangements and undertaking training and development as required.
- To maintain confidentiality at all times in respect of school-related matters and to prevent disclosure of confidential or sensitive information.
- To undertake tasks of a similar nature and level, as directed by the headteacher.



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- To support the extended curriculum by running clubs and attending trips promoting positive behaviour and wellbeing.
- To promote positive play and role model games on the playground as required.
- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent), and our child protection and health and safety policies.
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.
- Support a strong safeguarding culture across the school.

This job description and allocation of responsibilities may be amended by agreement from time to time.