



Class Teacher Vacancy

Location:

Hempstalls Primary School
Collard Avenue
Newcastle-under-Lyme
ST5 9LH

Required: Class Teacher

Post Status: Permanent

Weekly Hours: 32.5

Salary: Main Pay Scale (to be determined based on qualifications and experience)

Pay Weeks: Full Year

Start Date: 13th April 2026 *preferable although September start can be negotiated*

Are you looking for an exciting creative new opportunity?

The children, governors, staff and parents of Hempstalls Primary School are seeking to appoint a highly motivated and inspiring Class Teacher who has the enthusiasm and creativity to join our team of staff who work together striving to raise standards and improve the quality of educational provision for our children.

We are looking for someone who:

- + Is an outstanding practitioner with a genuine passion for learning and teaching
- + Has experience of successfully raising attainment
- + Encourages and seeks to create a positive and creative learning environment
- + A keen interest in developing extra curricular activities
- + Committed to making a difference to our community

At Hempstalls we are proud of:

- + Our wonderful, friendly children and their achievements
- + Our positive and nurturing ethos and our clear values and vision
- + Our dedicated team of staff
- + Our inclusion policy for all
- + Our excellent relationships with parents and the wider community
- + Our very supportive governors
- + Our commitment to professional development.

We are a school which lives and breathes its ethos of *'Come as you are and Leave as a Champion'*

At Hempstalls, we understand the importance of staff well-being and work-life balance. That's why we offer a comprehensive wellbeing package, including:

- ✚ Access to confidential counselling services and well-being workshops to support your personal and professional growth
- ✚ A wellbeing day
- ✚ Opportunities for staff to participate in wellness activities and events, promoting physical health and mental well-being

To apply, please submit cover letter outlining your passion and suitability for the role along with the application forms attached.

We can't wait to welcome you to our Hempstalls family!

Applications are invited from both ECT's, and teachers with more experience, who possess the skills, enthusiasm, and commitment necessary to ensure our pupils succeed and develop in our nurturing inclusive community.

Potential candidates for this role are warmly invited to visit the school. To arrange a visit or to have an informal chat, please contact the school office on 01782 950082.

Hempstalls Primary School is fully committed to safeguarding and promoting the welfare of students and expect all staff to share this commitment. This position is subject to a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as part of the recruitment process. This post is exempt from the Rehabilitation of Offenders Act 1974. Shortlisted candidates will be asked to complete a self-declaration of their criminal record and other relevant safeguarding information that may make them unsuitable to work with children.

It is an offence to apply for this position if you are barred from engaging in regulated activity.

A copy of the schools Safeguarding Policy can be viewed here: [Safeguarding \(hempstalls.staffs.sch.uk\)](https://hempstalls.staffs.sch.uk)

If you are successful in being shortlisted for this post, we will carry out an online search as part of our due diligence.

Closing Date: Friday 20th February

Shortlisting: Monday 23rd February

Interviews: w/c 2nd March 2026

School Website: <https://www.hempstalls.staffs.sch.uk/>