

## Job Profile: Teacher of English (Maternity Cover)



Salary scale:	MPS – UPS
Working hours:	1.0 (possible for 0.8)
Academy/department:	Lightcliffe Academy, English Department
Responsible to:	Achievement Director of English & Assistant Principal
Nature of contract:	Fixed Term until April 2027 (possible extension to August 2027)

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### Job purpose:

- To play a significant role in securing a caring and challenging educational environment which achieves the highest possible standards of learning, achievement and progress for students.
- To fulfil the professional responsibilities of a teacher as described in the Teachers' Standards.
- To promote high standards of behaviour, attendance, attitudes to learning and student wellbeing across the academy.
- To support the achievement, personal development and safeguarding of students.
- To contribute to the wider life and ethos of the academy.

### Job specific responsibilities:

- To plan and deliver high quality lessons which engage, challenge and inspire students across KS3 and KS4.
- Demonstrate consistently good or outstanding classroom practice.
- To assess, monitor, record and report on student progress, using assessment information effectively to inform teaching and intervention.
- Adapt teaching to respond to the strengths and needs of all students, including those with SEND, EAL and disadvantaged students.
- Promote excellent behaviour for learning and maintain high expectations at all times.
- Support students to develop literacy, communication, thinking and learning skills.
- Contribute to curriculum development and departmental improvement planning.
- Participate in arrangements for internal and external examinations.
- Act as a form tutor as required.
- Make a valuable contribution to the academy's extracurricular provision and wider enrichment opportunities.
- Promote high standards of attendance, behaviour, punctuality and attitudes to learning.
- Work collaboratively with curriculum, pastoral, SEND and safeguarding colleagues to remove barriers to learning and support student progress.
- Contribute to assemblies, parental events and student development activities where required.
- Meet with students, parents/carers and external agencies to support student progress, wellbeing and conduct.
- Contribute to safeguarding processes and support the academy's commitment to student welfare and inclusion.
- Promote student leadership, student voice and enrichment opportunities.
- Support transition arrangements and intervention programmes where required.

- Maintain positive and professional relationships with students, colleagues, parents/carers and external agencies.
- Participate fully in CPD, academy training and professional development opportunities.
- Carry out supervisory duties in accordance with published schedules.
- Attend meetings, parents' evenings, open evenings and academy events as required.

### Abbey MAT responsibilities

- Contribute to the overall aims and values of the academy and Trust, appreciate and support the roles of other members of the wider team and attend and participate in relevant meetings as required
- Comply with all academy and Trust policies and procedures including child protection, safeguarding, health, safety, welfare, security, confidentiality and data protection, reporting any concerns to the appropriate person
- To safeguard and promote the welfare of children for whom you have responsibility, or come into contact, including adhering to all specified procedures
- To promote and adhere to principles underpinning equalities in terms of employment and service delivery to ensure that colleagues are treated, and services delivered, in a fair and consistent manner.

*The role holder must demonstrate a flexible approach to the delivery of the role. Consequently, the role holder may be required to perform work not specifically identified in this profile, but which is in line with the general scope, grade and responsibilities of the role.*

## People Profile:

<b>Aptitudes, qualities and values:</b>	<b>Essential</b>	<b>Desirable</b>
An inspirational teacher and role model who is passionate about their subject	✓	
Ability to inspire, challenge and motivate students	✓	
Strong interpersonal and communication skills	✓	
Commitment to high standards, inclusion and safeguarding	✓	
Ability to work collaboratively as part of a team and contribute positively to academy life	✓	
Resilient, organised and able to manage competing priorities effectively	✓	
Commitment to the ethos and values of Lightcliffe Academy and Abbey Multi Academy Trust	✓	
Willingness to contribute to the wider life of the academy	✓	
Experience of contributing to wider academy initiatives or extracurricular activities		✓
Experience of supporting colleagues, trainees or early career teachers		✓
<b>Qualifications, knowledge, skills and experience:</b>	<b>Essential</b>	<b>Desirable</b>
Qualified teacher status for England (or equivalent)	✓	
Relevant degree (or equivalent)	✓	
Recent, relevant professional learning and development	✓	
Excellent interpersonal, written and oral communication skills	✓	

Evidence of high expectations which inspire, motivate and challenge every student	✓	
Evidence of track record of results that exceed expectations	✓	
In-depth subject and curriculum knowledge	✓	
Consistently good or outstanding teacher in relation to career stage	✓	
Experience of effective behaviour management to ensure and foster a safe, engaging, enjoyable and outstanding climate for learning	✓	
Awareness of the need to safeguard students' well-being, in accordance with statutory provisions and policies	✓	
Awareness and understanding of the wider educational context and national accountability frameworks	✓	
Knowledge of/involvement in educational research on teaching and learning		✓
Confident in the use of ICT to support learning	✓	
Able to deliver all aspects of the subject at KS3 & KS4	✓	
Successful working relationships with students, staff, parents/carers	✓	
Experience of pastoral/tutor role	✓	
Experience of cross curricular initiatives/projects or whole school developments		✓
Driving licence/access to vehicle and willingness to travel to Abbey MAT Schools	✓	
<b>Safeguarding and promoting the welfare of students:</b>	<b>Essential</b>	<b>Desirable</b>
Appropriate motivation to work with children and young people	✓	
Ability to maintain appropriate relationships and personal boundaries with children and young people	✓	
Comply with the Trust's commitment to the protection and safeguarding of children	✓	

### Our Trust mission:

In Partnership to Educate, Nurture and Empower

### Our Trust vision:

Abbey Multi Academy Trust is committed to providing high quality education for all within an environment which is welcoming, disciplined and purposeful. Through a range of opportunities including academic, cultural and spiritual, our students and staff are empowered and nurtured to flourish and live 'life in all its fullness' (John 10:10).

[www.abbeymat.co.uk](http://www.abbeymat.co.uk)

