

## SEND Teaching Assistant (Grade 4) - PERSON SPECIFICATION

<b>Qualifications &amp; Training</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
Excellent numeracy/literacy skills – equivalent to NVQ Level 2 in English and Maths	X		Application & Interview
A recognised TA qualification such as NVQ 2 for Teaching Assistants or equivalent qualifications or experience		X	Application & Interview
Training in the relevant learning strategies e.g. literacy		X	Application & Interview
Paediatric First Aid Training		X	Application & Interview
<b>Experience</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
Experience working with children of relevant age in a learning environment	X		Application & Interview
Experience of an inclusive curriculum and strategies to implement this.		X	Application & Interview
Proven impact of effective interventions with children with SEND and/or EAL.		X	Application & Interview
<b>Safeguarding</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
Training in safeguarding children	X		Application & Interview
<b>Professional qualities</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
Working knowledge and understanding of additional needs for children	X		Application & Interview
Working knowledge and experience of implementing learning programmes/strategies	X		Application & Interview

Good understanding of child development and learning processes		X	Application & Interview
Can use ICT effectively to support learning	X		Application & Interview
Constantly improve own practice/knowledge through self evaluation and learning from others	X		Application & Interview
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	X		Application & Interview
<b>Personal attributes</b>	<b>Essential</b>	<b>Desirable</b>	<b>How Assessed</b>
Ambition, enthusiasm, determination and an insistence on high standards	X		Interview
Excellent communication skills with the ability to relate well to children and other members of our school community.	X		Application & Interview
Commitment to own professional development	X		Application & Interview
Willingness to engage in whole school activities.	X		Interview
Be able to work under pressure, prioritise and manage time effectively	X		Interview
Ability to maintain confidentiality	X		Interview
Ability to move equipment/small items of furniture when setting-up/clearing classroom areas	X		Interview

### **Safeguarding Statement**

Sandhills Community Primary School and The River Learning Trust are committed to safeguarding and promoting the welfare of all children and preventing extremism; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring Service (DBS) and obtain any other statutorily required clearance.

Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role