



FRANCIS HOLLAND

SLOANE SQUARE

CHEMISTRY TECHNICIAN

JOB APPLICATION PACK

FULL TIME or PART TIME | PERMANENT | SEPTEMBER 2026



**39 Graham Terrace
LONDON
SW1W 8JF
Tel 020 7730 2971**



FRANCIS HOLLAND SLOANE SQUARE

General Information

Francis Holland Sloane Square is a highly sought-after, independent selective school for 600 senior pupils aged 11 to 18 (HMC and GSA). The School is located on a spacious site in a beautiful residential part of Belgravia, close to the Saatchi Gallery and many cultural institutions such as the Victoria and Albert Museum, the Science and Natural History Museums, the Royal Academy and the Tate Galleries. The proximity to Imperial College offers us unparalleled access to lectures and support.

The School has enjoyed some significant building developments in recent years to accommodate a dramatically increasing roll and our vision for creative learning for the real world. Most recently, the Sixth Form (150 pupils) has moved into a spacious and inspirational building called The Old School House, which forms a bridge to higher education and provides an exciting environment for young people to develop their independence.

Francis Holland Sloane Square is overall a vibrant international community, and families from major cities abroad often seek places for their children here as a priority. Each member of staff is involved in the pastoral life of the School, normally as a Form Tutor, and the care of the children is renowned and exceptional. A team of counsellors provide additional support to the pupils and staff, reflecting our emphasis on supporting wellbeing.

A very wide range of co-curricular opportunities is also offered to the pupils, and all staff contribute to this vibrant and vital dimension of the School. Over sixty clubs and societies, outstanding music and drama opportunities and our renowned art department are complemented by an exceptional sporting reputation which benefits from the superb facilities of nearby Battersea Park. Overseas trips and annual expeditions for all pupils build resilience and independence. The School has a distinctive emphasis on creativity and innovation, and all pupils learn to use their 'time, talent and treasure' in the service of the local and wider community. Volunteering and fundraising are strong, and all students develop an understanding of social enterprise, with many setting up their own business ventures.

Academic standards are consistently high throughout the School, placing it amongst the most successful schools in the UK with outstanding results at [GCSE](#) and [A Level](#). On leaving, after A Levels, students proceed to a wide range of prestigious higher education institutions across the globe. The staffing ratio is generous, and the School has its own attractive salary scale.



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Science Department Information

Our Science Department occupies a modern and well-equipped building with seven laboratories, three preparation rooms, four full time technicians and fifteen specialist teachers. Chemistry is a particularly popular subject at all levels and a strong cohort of students each year progresses to competitive university courses including Chemistry, Medicine, Natural Sciences and Chemical Engineering.

The successful candidate will play a vital role in supporting the delivery of outstanding practical science. You will work closely with teaching staff, contribute to the smooth running of lessons and enrichment activities and help maintain an inspiring and safe laboratory environment for our students.

Role Overview

We are seeking a dedicated, organised and enthusiastic Chemistry Technician to join our thriving and high achieving Science Department. This is an exciting opportunity to contribute to a dynamic team where curiosity, rigour and creativity shape every aspect of teaching and learning.

We are looking for someone who:

- Is well organised, proactive and able to work independently and as part of a team.
- Has good practical laboratory skills and a strong awareness of health and safety.
- Communicates clearly and enjoys working with teachers and students.
- Has a keen interest in supporting high quality science education.
- Brings flexibility, initiative and problem-solving skills to a busy department.
- Is confident using IT systems such as inventory software, ordering platforms and digital equipment such as Teams.
- Is committed to ongoing professional development including relevant health and safety and laboratory training.

Key Responsibilities:

Practical Lesson Support

- Prepare and set up equipment, apparatus and materials for Chemistry and KS3 Science practical work and demonstrations.
- Assist teachers by running trial experiments and supporting practical activities in lessons.



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- Support individual students with practical elements of research projects including the EPQ.

Laboratory and Equipment Management

- Maintain, repair and organise laboratory equipment and ensure preparation rooms are well managed.
- Carry out routine checks and basic calibration of specialist Chemistry equipment such as balances and pH meters.
- Monitor fume cupboards and other laboratory services and report any issues promptly.
- Support general laboratory housekeeping including washing glassware, restocking laboratories and ensuring teaching spaces remain clean, tidy and compliant.
- Assist with moving apparatus and resources between laboratories when needed.

Stock, Ordering and Digital Systems

- Monitor stock levels, maintain inventories and order chemicals and equipment as required.
- Use school digital systems to manage inventories, print labels, process orders and keep accurate records.
- Organise storage systems efficiently and ensure chemicals and equipment are stored safely and logically.

Health and Safety

- Store, label and handle chemicals and equipment safely and in accordance with COSHH regulations.
- Assist with maintaining compliance with CLEAPSS guidance and contribute to safe laboratory practice.
- Support waste management including safe disposal of chemical waste in line with statutory requirements.

Communication and Departmental Support

- Liaise with teaching staff regarding the day-to-day practical needs of the department.
- Work collaboratively with the technician team and wider Science Department.
- Support Science Week, Open Days and other departmental events through preparing displays and practical materials.
- Contribute to enrichment activities such as STEAM Club and Science Open Evening.
- Carry out any additional duties as directed by the Head of Science.



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Role Expectations

Detailed below are the main professional requirements expected of all staff at Francis Holland:

- to act in accordance with the aims, policies and procedures of the School and department;
- to foster a disciplined and stimulating learning environment and to encourage enthusiasm for learning, and understanding of the subject;
- to teach and prepare carefully allocated lessons using resources and strategies suited to the age and ability of the girls, in accordance with the syllabus; to contribute to planning schemes of work, as appropriate;
- to be responsive to the needs of individual pupils and to liaise with the Head of Learning Support and other staff with specific requirements when necessary;
- to set prep, mark work and keep records as required; to monitor the progress of allocated groups and individual students; to assist in invigilating, setting and marking examinations, and in internal moderation;
- to be punctual and to meet deadlines;
- to attend staff and departmental meetings when in school, and to contribute as appropriate to administration and development; for example, to contribute to discussion and development of teaching and learning strategies;
- to keep up to date with subject and professional developments
- to attend parents' evenings and meetings with parents, write reports and respond to parental inquiries;
- to take appropriate educational visits; to support/contribute to co-curricular activities as may be reasonable; to attend church services, certain special events and designated assemblies;
- to take pastoral responsibility as appropriate;
- to follow Health and Safety procedures;
- to share in the provision for cover for absent colleagues and other duties;
- to foster good relations within the school community;
- to carry out any other responsibilities which may be reasonably be required or delegated by the Head of Department and/or Head;
- FHS is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to DBS clearance.



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Application

Interested candidates are invited to submit an application via My New Term. The closing date for applications is **8:00am on Monday 27th April 2026**. First stage online interviews will take place w/c **Monday 27th April 2026**. Applications will be considered as they are received. The school reserves the right to appoint at any stage.

Our benefits package includes:

- Wellbeing Scheme
- Cycle to Work Scheme
- Life Cover
- Free school lunch during term time
- Interest free travel and computer purchased loans
- A vast range of retail and entertainment discounts
- Enhanced Maternity Pay and Paternity Leave
- 50% fee remission for own daughters
- Outstanding professional development opportunities
- Accredited ECT induction with reduced timetable and mentor support
- Approximately 20 fewer teaching days per year compared to the maintained sector
- Smaller class sizes compared to most maintained schools

Further information about the benefits package is available from peopleteam@fhst.org.uk

All appointments at Francis Holland School are conditional upon clearance by the Disclosures and Barring Service (DBS testing).

Francis Holland Schools Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo our safer recruitment checks and child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). This role is classed as regulated activity with children as it involves teaching, training or supervising children on a day-to-day basis and is exempt from the Rehabilitation of Offenders Act, 1974. Francis Holland Schools Trust champions diversity and inclusion in the workplace and strongly encourages applications from all sections of the community.