

## PERSON SPECIFICATION

### Nursery Practitioner – Apprentice

Category	Essential	Desirable
<b>Qualifications</b>		
GSCE grade C, or equivalent or above, in English and Maths	*	
<b>Experience</b>		
Working with or caring for children of a relevant age		*
<b>Skills</b>		
Good numeracy/literacy skills	*	
Able to use technology including computer, video and photocopier	*	
Ability to relate to children and adults	*	
Ability to work constructively as part of a team, understanding classroom role and responsibilities	*	
Display commitment to the protection and safeguarding of children and young people	*	
Participate in development and training opportunities	*	
<b>Knowledge</b>		
Basic understanding of child development		*
Appropriate knowledge of first aid		*
<b>Qualities</b>		
Excellent communication skills, both oral and written	*	
Readiness to show sensitivity and flexibility to suit the circumstances	*	
Resilience and stamina when faced with complex and demanding situations	*	

**Authentic Education is committed to safeguarding and promoting the welfare of children and young people. All roles are subject to thorough vetting, including identity, reference, criminal record, and social media checks, in line with Keeping Children Safe in Education guidelines. This post is exempt from the Rehabilitation of Offenders Act 1974.**