

# Pastoral and Cover Practitioner (Permanent) BG8



*The magic's here. Can you feel it?*

*Click link for more info: [Sway](#)*

*We're really proud of our fantastic school and the wonderful community it serves. The Henbury Court family is unique; once you join our school, whether you are a child or a member of staff, you become part of a wide support network that acts just like a real family, supporting you in all aspects of school life.*

*In our community, we are the school of choice due to our inclusive, caring approach to education – judged to have a 'good' behaviour, PD and Early Years offer by OFSTED in October 2025.*

*Diversity and inclusion are the foundation of everything we do here at Henbury Court. Our values are based around teamwork, confidence, playfulness and responsibility. Our children can tell you all about how they fit into daily school life.*

*Our school is looking to appoint an ambitious, hard working practitioner who can craft their understanding of teaching and learning to support progress for learners in KS1. In return, you will become part of a stable staffing body led by an experienced leadership team working within a collaborative and supportive MAT.*

## **Our Goals:**

- Regardless of background, prior attainment or SEND, all children thrive
- Children understand and embody the components of successful learning and use these to further their own success
- Children with SEND are rapidly identified and given the support needed to make steps of progress





- Children learn in a safe, happy and nurturing environment where they can successfully self-regulate
- All our children have access to quality teaching of a broad, enriched and challenging curriculum
- Attainment gaps are closed between our most vulnerable pupils and other pupils in the school
- Parents, carers and the community are valued as co-educators of our pupils
- Leaders are developed and supported to drive school improvement
- Collaborative work exists within the Trust where best practice is valued and shared

## Henbury Court Primary is:

- A school with an energised and ambition team who are seeking to grow the school so it can realise its potential
- A school with a full Nursery, educating children from 2 -11 years old
- A school with 'good' behaviour, PD and EYFS
- Committed to ensuring staff wellbeing and satisfaction are at the centre of what we do
- A member of Trust in Learning (Academies) whose principal purpose is to create inclusive education communities that provide excellent education and excellent outcomes for children and young people.
- A school with a strong ethos of inclusion and diversity
- Situated in North Bristol, by Cribbs Causeway and the M4/M5 junction

## We are looking for someone who has:

- Evidence working with children from a diverse range of backgrounds
- Evidence of trauma informed practice with vulnerable children
- The ability to build relationships with children and families who may be considered hard to reach
- The desire to become a teacher in the future; for the right candidate we would support with PGTA
- The ability to lead planned cover sessions to facilitate teacher PPA
- Professional love for the children in our school and the community we serve
- A practitioner who is hungry to develop and grow – whether as a senior pastoral leader or a teacher in the future
- A practitioner who can naturally build relationships with staff, families and the children
- The willingness to go above and beyond to close the gaps and remove barriers for our children and families
- A commitment to personal development
- The passion, motivation and enthusiasm to be successful



In return, we can offer you:



- The opportunity to work with a wide variety of learners
- The opportunity to work in our outstanding pastoral team, learning from our SENDCo, assistant head and pastoral lead
- A school (and Trust) committed to high quality professional development
- A chance to work with a supportive senior leadership team who are committed to school improvement
- The opportunity to observe and learn from supportive colleagues, both within our own school and the schools that we work with
- The first step into working within our wonderful Academy Trust
- Free parking on site
- A leadership team supportive of a positive work life balance

We strongly encourage interested applicants to visit the school prior to application. Applicants are asked to contact the school office directly to arrange at a time that is convenient.

Please confirm your attendance prior to visiting by contacting the school office on 01173 772196

**Applications Close:** Tuesday 14<sup>th</sup> July 2026

**Interview Date:** Friday 17<sup>th</sup> July 2026

**Start Date:** 1<sup>st</sup> September 2026

*We welcome applications from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion*

