

Person Specification - Cleaner

Requirements	Essential	Desirable	Proposed selection method*
Experience <ul style="list-style-type: none"> • Previous experience in a cleaning environment • Health and Safety experience including COSHH and Manual Handling 		* *	A / I A / I
Skills and Knowledge <ul style="list-style-type: none"> • Understanding the use of cleaning agents • The ability to implement and adhere to standards and procedures • Able to carry out the cleaning duties as described • Able to manage time effectively to complete tasks • Able to work with minimal supervision • Good interpersonal skills 	* * * * *	* 	I A / I I I I A / I
Personal Qualities <ul style="list-style-type: none"> • Punctual and reliable • Flexible in order to complete tasks as directed by Cleaning Supervisor • Take pride in delivering work to a high standard • Smart appearance and professional manner • Resilience, with the ability to work under pressure • Demonstrate a high level of discretion and confidentiality • Willing and able to uphold the values and ethos of the Trust 	* * * * * *		R I / R I / R I / R I / R I
Equal Opportunities <ul style="list-style-type: none"> • A commitment to uphold and promote equality of opportunity • Demonstrate an understanding of Safeguarding issues relevant to the post 	* *		A / I A / I
Working Practices <ul style="list-style-type: none"> • Be willing to undertake further training and development to enhance service delivery and self-development • Willingness to share information and expertise with other staff 	* *		A / I A / I

A - Application

I – Interview

R - References