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|  | <b>Role:</b>         | Visiting Music Teacher - Voice (Cover):<br>Fixed term (39 weeks total) from October - July 2027 (end of academic year) |
|                                                                                   | <b>Salary Scale:</b> | Pay Scale: Casual, £37.50 per hour. Currently 4 hours (plus 30 mins unpaid lunch) offered on Fridays                   |
|                                                                                   | <b>Updated:</b>      | January 2026                                                                                                           |

| Descriptor                                                                                            | Requirement                  | Evidence                          |
|-------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------------|
|                                                                                                       | D: Desirable<br>E: Essential | A:<br>Application<br>I: Interview |
| <i>Qualifications/Training</i>                                                                        |                              |                                   |
| Educated to degree level or recognised equivalent in music                                            | E                            | A                                 |
| Teaching certificate or equivalent training                                                           | D                            | A + I                             |
| Additional professional qualifications                                                                | D                            | A                                 |
| Evidence of recent further professional development                                                   | D                            | A                                 |
| <i>Professional Experience Knowledge and understanding</i>                                            |                              |                                   |
| Experience of teaching singing to a range of students from beginners to advanced                      | E                            | A + I                             |
| Experience of teaching students with a range of learning needs                                        | E                            | A + I                             |
| Experience of teaching singing to small groups or 1:1                                                 | E                            | A + I                             |
| Experience of teaching students in a state school environment                                         | D                            | A + I                             |
| Experience of teaching a range of musical styles and genres                                           | D                            | A + I                             |
| Familiarity with current syllabus for ABRSM, Trinity and/or RSL exam boards                           | D                            | A + I                             |
| Experience of preparing students for GCSE coursework performances                                     | D                            | A + I                             |
| <i>Abilities and Skills</i>                                                                           |                              |                                   |
| Competent performer on main instrument                                                                | E                            | A + I                             |
| Excellent musicianship                                                                                | E                            | A + I                             |
| Ability to lead ensembles                                                                             | D                            | A + I                             |
| Competent level of skill in using IT apps such as Google Sheets to complete timetables/registers etc. | E                            | A + I                             |
| Ability to maintain effective working relationships with colleagues and others                        | E                            | A + I                             |
| Ability to plan time effectively and to organise oneself efficiently (self-manage)                    | E                            | A + I                             |

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| Flexibility to adapt to the life of a busy music department                                                             | E | A + I |
| <i>Equal Opportunities Awareness</i>                                                                                    |   |       |
| A commitment to equal opportunities, awareness of diversity issues and working in a positive and non-discriminatory way | E | A + I |

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| A commitment to working in a multi-cultural environment and with pupils and staff from diverse backgrounds and abilities | E | A + I |
| A commitment to working in a flexible and collaborative manner with all members of the school community                  | E | A + I |
| <i>Child Protection &amp; Safeguarding Awareness</i>                                                                     |   |       |
| A strong understanding of child protection and safeguarding matters                                                      | E | A + I |
| A commitment to safeguarding and promoting the welfare of young people                                                   | E | A + I |