



# SANDHURST SCHOOL

## PERSON SPECIFICATION

Job Title:      Learning Coach
--------------------------------

KEY CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications and Training</b>	GCSE Maths and English at a grade C (4) or above.	<ul style="list-style-type: none"> <li>Qualifications above GCSE- A level, degree or other higher-level qualification.</li> <li>Any qualifications or training in specific educational needs- such as supporting those with dyslexia.</li> </ul>
<b>Competence Summary</b> (Knowledge, abilities, skills, experience)	<ul style="list-style-type: none"> <li>Effective communication skills</li> <li>Calm demeanour</li> <li>Patience</li> <li>Flexibility</li> <li>Sensitivity to the needs of individual students</li> <li>Good ability to build relationships with staff and students</li> <li>Punctual</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with students in a school or other educational setting</li> <li>Experience with working with students and young people with special educational needs and disabilities, such as autism or ADHD</li> <li>Good IT skills</li> </ul>
<b>Work-related Personal Requirements</b>	<ul style="list-style-type: none"> <li>Term time only</li> <li>Hours 9.00am until 3.00pm Monday to Friday</li> <li>Required to attend the first two INSET days of the academic year</li> </ul>	
<b>Other Work Requirements</b>	<ul style="list-style-type: none"> <li>Satisfactory DBS check</li> <li>The post holder is responsible for ensuring that the school child protection policy is adhered to, and concerns are raised in accordance with school policy</li> </ul>	