

The Royal Liberty School



Headteacher: Mr L. Raftery BSc (Hons), MA, NPQH

Upper Brentwood Road, Romford, Essex RM2 6HJ

TEACHER OF GEOGRAPHY

(Maternity Cover)

Main Scale (Outer London)

Required for September 2026 start

The Royal Liberty School where “*Staff know their pupils very well, and as a result, pupils are happy and safe. Pupils are polite, respectful and mature and value diversity and equality.*” (OFSTED February 2024).

We are seeking to appoint an enthusiastic teacher of Geography for a maternity cover. Geography is a popular subject with a high uptake at GCSE and students achieve strong GCSE results (65% 9-4, 55% 9-5 and 27% 9-7). We are looking for a teacher who is aspirational and committed to success.

We take a collaborative view of learning where good practice is shared through a structured INSET programme within school and across the Trust.

The Royal Liberty School is a small comprehensive, 11-16 school, located close to Gidea Park Station. We pride ourselves on our strong Sense of community and the excellent behaviour of the students.

Our results have shown impressive improvement over the last 3 years with the majority of subjects consistently above national average;

- English 9-4 82%
- Maths 9-4 82%
- English and Maths 9-4 78%

If you are looking to advance your career in a small, friendly supportive school and are committed to providing the very best experience for our students we would love to meet you. If you would like to speak to the Headteacher, Mr L. Raftery, please feel free to contact the school. We welcome visitors to the school from potential applicants.

Why Work With Us?

As an employer, we are committed to promoting career development and recognise hard work and effort. As an equal opportunities employer we offer from day one of your employment parental leave, compassionate leave and carers leave at or above the statutory levels. We are committed to wellbeing and flexible working requests which can be submitted from day one.

As an employee, you will be covered by our excellent well-being support and medical cover programmes provided through the Spark and Medicash organisations. This includes access 24 hours a day to a GP helpline , physiotherapy , optical support , dental treatment , and access to a counselling service.

This includes;

- Claim back the cost of your dental bills or new glasses (up to your annual limit)
- Wide range of therapy treatments covered, including physiotherapy
- Access to payment for private specialist consultations
- mProve, Physio & SkinVision included
- Options to upgrade and include your partner via personal direct debit
- Children are covered FREE up to their 24th birthday if in full time education

As an employer we are committed to promoting career development and recognise hard work and effort. This is evident in the attached staff testimonials. In addition to ongoing CPD we will also provide;

- Support towards achieving further qualifications
- Leadership programmes (NPQML, NPQSL, NPQH)
- Progression opportunities
- Teacher Training Programme

This post is subject to an Enhanced Disclosure and Barring Service (DBS) check (with children's barred list check)

The Royal Liberty School is an equal opportunities employer including blind recruitment.

"We welcome enquiries from everyone and value diversity in our workforce. Applications are welcome from all sections of the community regardless of gender, gender re-assignment, marriage and civil partnership, pregnancy and maternity, race, disability, religion or belief, age or sex and sexual orientation."

If you are looking to advance your career in a supportive and dynamic setting and are committed to providing the very best experience for our staff and students, we would love to meet you.

Further details can be downloaded from our website www.royalliberty.co.uk or from hr@sfaet.co.uk T: 01708 730141

Please apply via “Mynewterm” which can be accessed by clicking the following link :[Apply here](#)

PLEASE NOTE: *We reserve the right to close this vacancy early if we receive sufficient suitable applications for the role. If you are interested in the role, please submit your application as early as possible.*

The use of AI is strictly forbidden to assist in any way with the interview/application process.

***Previous applicants need not apply.**

Closing Date: 18th May 2026 (9am)
Applications can be received by email to HR@sfaet.co.uk or post
Interviews will take place on w/b 18th May 2026

