



Working With Us



Headteacher's Welcome

Thank you for your interest in joining the staff team at Fern Hill Primary School. Our school offers you the opportunity to join a vibrant community dedicated to fostering a genuine love of learning in every child.

We have a track record of excellence and have consistently been judged outstanding by Ofsted, most recently in early 2024. The school exceeds local and national averages in reading, writing and maths. We inspire our pupils through a broad, personalised and innovative curriculum and are passionate about developing the whole child.

Fern Hill benefits from an excellent campus with well resourced classrooms and libraries, an ICT suite, two school halls and music room. In addition to two large playgrounds and a dedicated play area for our children in Reception, we have fantastic sports facilities with an indoor and outdoor gymnasium and astroturf pitch.

If you're seeking a school where you can flourish and be part of a consistently outstanding provision, we encourage you to explore opportunities at Fern Hill Primary School.

Our school values of inspiration, collaboration, empathy and excellence are at the heart of everything we look to achieve at Fern Hill



Mr Adam Scott
Headteacher

Kingston Educational Trust

We are part of Kingston Educational Trust, founded through an alliance between Kingston University, Kingston College and The Royal Borough of Kingston.

Our trust brings together expertise from across the full range of education and children's services. Our leaders are fully engaged with the challenges of teacher recruitment and retention, recognising that our strength as a trust is very largely due to the quality of our people.

Our schools have a track record of outstanding performance



Mrs Sophie Cavanagh
Executive Headteacher

Excellent Behaviour

The Trust's approach to behaviour is rooted in our child-centred, inclusive approaches. We know that pupils behave well and perform at their best when they feel a sense of belonging; where they feel known, respected and safe. This begins with safeguarding, our number one priority in every school.

... and an Inclusive mindset

Inclusivity is fundamental to KET and one of the key values that underpins everything we do as a trust. At Fern Hill Primary the principle of early identification and intervention is integral to the provision of effective support and is underpinned with regular assessments from the outset.



Joining Fern Hill means becoming part of a dedicated and dynamic community committed to excellence in education

Our thorough induction and onboarding process is designed to ensure you feel welcomed, informed and prepared from day one. New employees benefit from a structured programme that includes an introduction to our values, policies and strategic goals, as well as tailored support to help you navigate your role effectively.

You will be paired with experienced colleagues for guidance and have access to training opportunities to accelerate your professional development.

At Fern Hill we aim to make your transition seamless and set the stage for your long-term success in our school.



Induct

Our People Strategy actively strengthens professional development and career progression for our staff

KET supports staff in pursuing National Professional Qualifications, such as NPQH, NPQML and NPQSL, to facilitate their leadership development and career advancement. KET also offers regular training, leadership programs, and opportunities through our partnership with Kingston University, including heavily subsidised postgraduate study at Masters and Doctorate levels.

The Trust and University have established the Kingston Teacher Research Network. KET is also establishing the KET Institute of Research and Development/Leadership Academy in partnership with Kingston University and an apprenticeship provider.



Kingston Educational Trust has a proven track record of promoting staff within our schools and beyond



Develop

We ensure our teaching staff have access to quality educational resources and support innovative teaching methods

We have robust and efficient HR, Finance and IT systems enabling streamlined processes, reduced administration and improved data accuracy, allowing our staff to focus on delivering high quality education.



Our educational partnerships provide you with genuine opportunities for professional development

Weekly professional development sessions provide staff with bespoke and high quality support



Support

There are many benefits of working with us, including:



- Generous pay-scales, currently paying 1% higher than National Teacher Pay Scales
- Access to subsidised Cycle to Work scheme
- Weekly Professional Development sessions at whole-school and departmental level
- Professional support sessions for NQTs and RQTs
- Access to Employee Assistance Programme
- Opportunities for develop across Kingston Educational Trust
- Staff Laptop
- Support with access to NPQH/NPQML/NPQSL qualifications
- Subsidised study at Kingston University at Masters and Doctorate Level
- Flexible working arrangements on request

Enviably located close to Richmond Park, the River Thames and Kingston town centre with excellent transport links making us easily accessible from across London and beyond

We have a comprehensive and well-established programme to support those new to teaching and welcome applications from Early Career Teachers. Our work with local training partners, including Kingston University as one of our Trust partners, ensures that trainees are thoroughly supported and inducted.

Benefits of working with us