

Job Title: Behaviour Support Worker (Prepare for Learning)

Person Specification:

	Job Requirements
Education and qualification	<ul style="list-style-type: none"> • NVQ level 2 in English and Maths or equivalent • Evidence of relevant professional development.
Knowledge and experience	<ul style="list-style-type: none"> ○ Experience of working with children of relevant age ○ Knowledge and experience in behaviour management. • Full working knowledge of importance policies/codes of practice/legislation. • Knowledge experience and understanding of learning processes. • Previous experience working with children/young people • Previous experience working with children/young people SEMH needs (Desirable)
Skills and abilities	<ul style="list-style-type: none"> • Effective numeracy / literacy skills. • Able to constantly improve own practice/knowledge through self-evaluation and learning from others. • Ability to relate well to children and adults. • Ability to plan effective actions to address pupil behaviour • Understanding of pupil/student behaviour. • Able to use ICT effectively to support learning. • Able to work constructively as part of a team. • Able to work with pupils/students on a one to one. • Able to work with small groups of pupils/students. • Ability to understand and interpret simple data to track student progress. • Ability to understand the diverse needs to students. • Ability to motivate pupils/students. • Ability to support effective activities for pupils/students that progress learning.
Special Requirements	<p>This role requires the ability to make judgements and make decisions in a warm and understanding, yet firm and clear way. You must be able to identify factors driving behaviour to create a safe space for our pupils and act as a role model.</p> <ul style="list-style-type: none"> • Commitment to high educational, professional and personal standards. • Understanding the importance of maintaining confidentiality. • A flexible approach to work. • Ability to manage a complex workload, to work independently and to tight deadlines. • Commitment to equal opportunities and valuing diversity. • An Enhanced Disclosure is required for this post.