



## JACK TIZARD SCHOOL

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Headteacher: Francesca Smith



### Person Specification Class Teacher

#### Essential:

- To have successfully achieved Qualified Teacher Status
- To have a child centred approach to learning
- Excellent classroom practitioner
- Outstanding interpersonal skills
- Experience of working with pupils with severe learning difficulties (SLD) and/or profound and multiple learning difficulties (PMLD) in a special school setting
- Good communication skills – both written and oral, for a variety of audiences
- Positive behaviour management strategies and approaches
- Experience of the statutory requirements of the national curriculum and modifications for pupils with SLD/PMLD
- Experience of differentiating planning to meet a range of needs
- A commitment to developing high quality learning opportunities for pupils
- A flexible approach and ability to maximise learning opportunities for pupils
- ICT literate and willingness to develop specialist skills in ICT
- Commitment to working as part of a multi-disciplinary team
- Able to use assessment processes effectively to plan next steps of learning and monitor progress for pupils with SLD/PMLD
- A commitment and ability to contribute to the life of the school and, in particular, to participate in whole school events and activities
- An understanding and commitment to working in partnership with parents
- Highly organised and able to manage own workload and produce accurate written material, plans and reports to meet deadlines
- Knowledge of Safeguarding children
- Knowledge of risk management
- Understanding and commitment to equality of opportunities and how to address this in a school setting

#### Desirable:

- Experience of working in a multi-disciplinary setting
- Experience of forms of assessment for pupils at early developmental levels
- Experience of managing learning support staff
- Awareness of person centred approaches to planning
- Awareness of preparation for adulthood outcomes



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