



# Cleaner

Carnforth School  
Up to 15 hours per week  
SCP2



Carnforth School

Black Pear Trust

# About Black Pear Trust

Welcome to the Black Pear Trust, rooted in the heart of Worcestershire. We are a dynamic and forward-thinking multi-academy trust where collaboration and innovation thrive. Since our establishment in 2014, we have been on a mission to transform education by fostering inclusive, high-quality learning environments where every child can excel.

Guided by our inspiring vision, "In unity; we broaden horizons, raise aspirations and impact generations," we work alongside a vibrant community of schools, educators, parents, and partners to create exciting opportunities for students. From nurturing curiosity to driving ambition, we ensure that every learner is empowered to reach their full potential.

With our growing family of schools, we cater for children age 2 - 18, each sharing a passion for excellence. We are shaping a brighter future for generations to come—right here in Worcestershire. Together, we're not just educating; we're inspiring!

## Our Schools



## About Carnforth

At Carnforth, we are a friendly, enthusiastic team dedicated to providing the best education for our children. We believe in the importance of strong relationships between colleagues, children, and parents, which helps our community thrive. As a progressive and innovative school, we have adapted our provision to meet our children's needs, emphasising the importance of play and ensuring everyone feels safe and valued.

## **Emma Pritchard Trust CEO**

Miss Pritchards vast experience as a teacher and headteacher allows a fully child led trust strategy across all 8 schools.



## **Paul Prigg School Headteacher**

Mr Prigg has been an integral member of the Carnforth team for many years, and our inspirational headteacher since 2023



# **Our Culture**

At Black Pear Trust, we believe that care and compassion are the cornerstones of our educational culture. We are dedicated to nurturing not only the children in our schools but also our colleagues, fostering a supportive environment where everyone thrives. Our commitment to wellbeing extends beyond the classroom, creating a community where every individual feels valued and empowered. We pride ourselves on our authenticity and diversity. Bringing the spirit of the communities we serve into our schools to enrich every aspect of the educational journey.

Together, we build a brighter future for our children and a supportive workplace for our colleagues. The Black Pear Trust is where care meets excellence – we look forward to working with you!

# Our Vision & Values

Our mission is to grow excellent learning communities together.

In order to achieve it we are guided by our overarching Trust vision:

In unity; we broaden horizons, raise aspirations and impact generations.



As a Trust we have 4 core values:

- Pride
- Excellence
- Achievement
- Respect

Which for our children translate to

- Proud to be me
- Enjoy Learning
- Achieve Success
- Respect for the World

## Application Process

Please thoroughly read this information pack including the job description. If you think you would be a great fit for Black Pear Trust, complete your application via MyNewTerm. We shortlist our applicants using a standard matrix for clarity and equity. The top candidates will be invited to interview. Please monitor your emails as all communication will be via MyNewTerm, Successful candidates will receive a conditional offer of employment pending receipt of positive references, successful Right to Work checks and return of an acceptable DBS check and Child Barred List Check. Once all pre-employment checks have been completed and are compliant with our Safeguarding Policy, you will then receive an Employment Contract via email for signature. At Black Pear Trust, we place paramount importance on safeguarding the children in our care. For further information on our safeguarding policy including Right to Work and DBS/Barred list checks, please contact [HR@blackpeartrust.org](mailto:HR@blackpeartrust.org).

Job Title: Cleaner

Responsible to: Site manager

#### Main Purposes of Role:

- To ensure that a clean, safe environment is maintained in school in order to facilitate the effective teaching of pupils.
- To help maintain the fabric of school buildings.
- To ensure that a high level of security is maintained.

#### Key Accountabilities:

- To undertake cleaning duties as specified in the school's cleaning establishment.
- To operate any plant, machinery and equipment at the school.
- To clear up hazards to pupils and staff (i.e. broken glass) in the absence of the caretaker.
- To maintain personal and professional development to meet the changing demands of the job, participate in appropriate training activities and encourage and support staff in their development and training.

#### Other Duties:

- To undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level or responsibility of this job.
- To undertake health and safety duties commensurate with the post and/or as detailed in the Directorate's Health and Safety Policy.
- To have read and understood COSHH chemical sheets.
- To wear safety equipment in accordance with Health and Safety rules.

#### Notes:

- Being aware of confidential issues linked to home/pupil/teacher/school /personal and to keep confidences as appropriate.
- The Council reserves the right to alter the content of this Job Description to reflect changes to the job or services provided, without altering the general character or level of responsibility.
- The duties described in this Job Description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the Council's Equal Opportunities Policy.

# Key Dates

2nd March

TBC

ASAP

Vacancy  
Closing  
Date

Interview  
Date

Start  
Date

## Benefits

At Black Pear Trust we offer a wide range of benefits to support our colleagues including:

- Access to a nationally recognised suite of online learning;
- Apprenticeships;
- Free Parking;
- Employee Assistance Programme;
- Access to Nationally Recognised Discounts (Blue Light Card \*£5 payable per 24 months)
- Secondments;
- Access to a supportive network and training days across all sites;
- In house HR and Finance advice;
- Local Government pension Scheme.

*However, the biggest benefit of being part of Black Pear Trust is the real life impact we make to the children in our schools and the wider community. Our team know they are part of something bigger and feel this every day, Our work is truly rewarding,*

## Contact



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www.blackpeartrust.org