

Benefits for our talented and highly valued people

Alongside nationally agreed terms and conditions, we offer a generous benefits package. Here's a selection of what's on offer to our people in recognition of the huge difference they make to our children, their families and the communities we serve.



Access to Benefit Hub - the world's largest discount marketplace

A free, 24/7 Employee Assistance Programme - confidential & compassionate support when you need it



Generous public sector pension schemes for everyone

Lease a brand-new or pre-loved hybrid vehicle through our Salary Sacrifice Car Scheme



A free Wellbeing Gateway platform and mobile app

Eye tests & Spectacles Discount



Generous annual leave allocation

Free parking on all sites



Automatic pay progression

Dedicated ECT support programme



Supporting professional development through CPD, Apprenticeships, Upskilling and Professional Review

Family friendly policies and time off for dependants



Principles on workload & directed time for teaching staff

Professional Supervision for Academy Leaders



Access to savings in childcare costs

Train & qualify as a Mental Health First Aider. We aim to have a qualified Mental Health First Aider in each academy

