

Attributes	Essential (needed to appoint)	Preferred (current or to train towards)	Source
Education/ Qualifications	Educated to GCSE or equivalent in Maths and English	NVQ Level 2 in relevant subject	Application Form and Interview
Experience	Previous experience of working with children in an educational setting	Previous experience of working in EYFS	Application Form and Interview
Skills / Knowledge / Aptitude	Understanding the needs of children in an educational setting. Basic IT skills An understanding of the importance and responsibilities of safeguarding in educational settings	Understanding and / or working knowledge of a synthetic phonics programme Understanding and / or working knowledge of a maths scheme e.g. White Rose Experience in working with early speech & language programmes e.g. NELI / Colourful semantics / cued articulation Ability in the use of IT in a classroom setting e.g Purple Mash / Chromebooks Previous experience of using online safeguarding tools	Application Form and Interview
Characteristics	Nurturing, committed and caring An enthusiastic, hardworking and flexible team member A good communicator with strong interpersonal skills Resilient with humour and a positive attitude Committed to building strong, supportive relationships with children, parents, carers and colleagues across our school and willing to go that extra mile.		Application Form and Interview
Other	Willingness to acquire First Aid Qualification	Current First Aid Qualification	