



Nursery Assistant Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Hold an Early Years Care & Education qualification Level 3 First Aid Certificate or willingness to undertake 	<ul style="list-style-type: none"> Cache Level 3 Diploma in Pre-School Practice or NVQ Level 3 or equivalent (AF,I) Valid Paediatric First Aid Certificate (AF, I) Health & Safety Certificate (AF, I) Diploma in Child Care and Education (AF, I)
Experience	<ul style="list-style-type: none"> Previous experience of caring for, or working with young children (AF, I, R) 	<ul style="list-style-type: none"> Experience of working as a Nursery Assistant in an early years setting in a private/school nursery (AF, I, R)
Knowledge and Understanding	<ul style="list-style-type: none"> Knowledge of the updated Early Years Foundation Stage framework (AF, I) 	<ul style="list-style-type: none"> Knowledge and understanding of Early Maths and phonics (AF, I)
Abilities and Skills	<ul style="list-style-type: none"> Ability to develop appropriate positive relationships with children and parents (AF, I, R) Good communication skills (AF, I, R) Ability to lead and work as part of the whole school team (AF, I, R) Good interpersonal skills (AF, I, R) Sound understanding of child development and of children's needs (AF, I, R) Ability to plan and implement a pre-school curriculum (AF, I, R) A clear understanding of and commitment to Equal Opportunities and anti-bias practice (AF, I R) 	<ul style="list-style-type: none"> Ability to work under pressure (AF, I, R) An interest in the care, learning and development of young children (AF, I, R) An understanding of the Early Years Foundation Stage curriculum (AF, I R) Ability and willingness to work flexibly within the nursery and on own initiative (AF, I R) Creative, ability to think out of the box (AF, I, R) Working knowledge of the Birth to Three Matters Framework (AF, I, R) Knowledge of local child protection procedures (AF, I, R)
Personal Attributes	<ul style="list-style-type: none"> Resilient Reliable Committed Honest Trustworthy Dedicated Patient Loyal Good sense of humour High Expectations of Self and Others 	



<p>Other Factors</p>	<ul style="list-style-type: none"> • Commitment to working with young children and families (I) • Commitment to diversity and equal opportunities (I) • Commitment to the provision of high quality childcare (I) • Good attendance record (R) • Outstanding references (R) • A commitment to high educational standards, which maximise the achievements of all pupils (I, R) • A commitment to equality of opportunity for all pupils (I,R) • A belief in working in partnership and as part of an established team (I, R) • A commitment to continuous professional development (I, R) • An enhanced DBS is required for this post 	
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Evidence Key: AF - Application Form

I -Interview

R - References

