

## PERSON SPECIFICATION

### EYFS Phase Leader

CRITERIA	ESSENTIAL	DESRIBLE
<b>QUALIFICATIONS AND EXPERIENCE</b>		
Qualified teacher status	✓	
Degree	✓	
Successful primary teaching experience	✓	
Experience of teaching in a Catholic School		✓
Experience of leading an area of the curriculum across the school		✓
Experience of leading Early Years provision		✓
Experience of supporting staff development and mentoring		✓
Paediatric 1st Aider (Willing to take the training)		✓
<b>SKILLS AND KNOWLEDGE</b>		
A strong knowledge and understanding of the EYFS curriculum, pedagogy and child development	✓	
Ability to create a rich, engaging, and inclusive learning environment and experience for all children	✓	
Ability to adapt teaching and learning to meet children's needs	✓	
Ability to build effective working relationships with children, Parents, colleagues and external agencies	✓	
Ability to lead by example, model outstanding practice and inspire a team within Early Years	✓	
Ability to monitor, evaluate and improve Early Years provision	✓	
Knowledge of guidance and requirements around safeguarding	✓	
Knowledge of effective behaviour management strategies	✓	
Good ICT skills, particularly using ICT to support learning	✓	
<b>PERSONAL QUALITIES</b>		
A commitment to getting the best outcomes for all children and promoting the ethos and values of the school	✓	
High expectations for children's attainment and progress with a commitment to improving outcomes for children	✓	
Ability to work under pressure and prioritise effectively	✓	
Commitment to maintaining confidentiality at all times	✓	
Commitment to safeguarding and equality	✓	
Support the Catholic ethos of the school	✓	
Willing to undertake appropriate CPD to meet the needs of the role	✓	

Our Lady of the Magnificat Multi Academy Company is committed to the safeguarding and wellbeing of students.