

# Head of School

Chappel CoE Primary School, The Street, Chappel, Colchester, CO6 2DD



**Start Date:** 1 September 2026

**Contract Type:** Permanent

**Scale:** L8-L12

**Salary:** From £61,534-£67,898 pa

**FTE:** 1.0

**Hours:** 32.5 p/w = 19.5 (Head of School) + 13 (Teaching)

**Application Deadline:** 9am on Wednesday 15 April 2026

**Interviews:** Thursday 23 April 2026

Our Mission is '*To build great learning communities where children flourish*'. To accomplish our mission, we keep our 3 core beliefs at the heart of everything we do: Courageous Optimism, Boundless Creativity and Heartfelt Compassion. We support our schools to deliver excellent pupil outcomes, create vibrant, exciting environments and offer rewarding careers for employees. To help us with this, we are looking to appoint a new **Head of School** at Chappel Church of England Primary School.

## You will:

- Share our commitment to building great learning communities for our pupils
- Have a commitment to supporting the Christian distinctiveness of a Church school in line with Diocese guidance and the Church of England vision for education
- Inspire pupils with a passion for learning
- Understand specific learning needs/styles to differentiate support to pupils
- Be able to plan effectively to enable multi-tasking
- Have a desire to help all pupils succeed
- Demonstrate compassion towards the needs of the pupils
- Be able to exchange verbal information clearly and sensitively with pupils and adults
- Be able to work with a range of colleagues
- Work collaboratively across the school

**The successful candidate will be part of a positive environment, with dedicated and supportive colleagues who strive for excellence.**

## In return we can offer you:

- A stimulating and welcoming learning environment in a fantastic school community
- Strong links with the church, diocese and community
- High quality continuous professional development
- An all-inclusive and supportive Senior Leadership Team & Multi-Academy Trust
- Access to the Schools Advisory Service (SAS) the Trust's employee well-being support and medical programme. This includes 24 hour a day access to a GP helpline for you and those in your household, a counselling service, stress management and weight loss programme, physiotherapy, menopause support and much more
- Retail discounts

The Trust reserves the right to interview prior to the deadline date. We encourage and welcome applications from all backgrounds and all parts of the community, particularly people from ethnic minorities who are currently under-represented. LIFE Education Trust is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the DBS.

## Our Way of LIFE

Our Purpose is '*To build great learning communities where children flourish*' and at LIFE Education Trust we work collaboratively to ensure that everything we do can positively impact the lives of our pupils and employees.

To accomplish our purpose, we use our 3 core beliefs: '*Courageous Optimism*', '*Boundless Creativity*' & '*Heartfelt Compassion*'. We believe in helping colleagues and pupils achieve their personal best and we strive to recruit first class talent for our Trust.

We are looking for individuals who share our passion for providing excellent learning environments, making our schools the best they can be and having a positive impact in the community. You will be joining an organisation that can offer you many opportunities to progress and make a real difference.

We are now looking to appoint a passionate and inspiring **Head of School** to join **Chappel C of E Primary School**.

## Applications:

Please forward your completed application form, together with a letter of application and supporting paperwork via <https://mynewterm.com> by **9.00am** on **Wednesday 15 April 2026**.

For further information about this role, please contact the People Support Officer via [gwilson@lifeeducationtrust.com](mailto:gwilson@lifeeducationtrust.com)

Details about the school can be found on the school's website:

[www.chappel.essex.sch.uk](http://www.chappel.essex.sch.uk)

Visits to the school are welcomed.