



## PERSON SPECIFICATION: **Wellbeing Lead**



### **Essential Qualifications:**

- Professional Qualification: Degree-level qualification in a relevant field (e.g., Psychology, Social Work, Counselling, Mental Health Nursing, or specialised Youth Work).
- Specialist Training: DfE-aligned Senior Mental Health Lead Training or a Diploma in Trauma and Mental Health Informed Schools/Practices.
- Safeguarding: Level 3 Safeguarding/DSL training (or willingness to achieve this immediately).

### **Desirable Qualifications:**

- Masters Degree-level qualification in a relevant field (e.g., Psychology, Social Work, Counselling, Mental Health Nursing, or specialised Youth Work).

### **Essential Experience:**

- People Management: Proven experience managing a team and overseeing performance/supervision.
- Trauma-Informed Practice: Significant experience working with vulnerable young people using trauma-informed frameworks.
- Collaboration: Experience working across different teams (Inclusion, Behaviour, Pastoral) and with external agencies (CAMHS, Social Care).

### **Commitment to the promotion of values, policies and procedures:**

- Commitment to raising educational achievement, positive values, attitudes and behaviour
- Commitment to building and maintaining successful relationships with pupils
- An understanding of Equal Opportunities and the issues affecting social, cultural, linguistic, religious and ethnic backgrounds