



Alfriston School

Sports College

Penn Road, Knotty Green, Beaconsfield,
Buckinghamshire, HP9 2TS
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May 2025

Role:	English Teacher
Salary:	MPS 1-6 £34,398 - £46,839 or UPS 1-2 £48,913 - £50,668 (depending on experience) + £2,787 SEN Allowance
Contract Type:	Permanent
Hours:	Full Time
Start Date:	1 st September 2026

We are seeking a passionate and dedicated English Teacher to join our supportive school community. This is an exciting opportunity for a creative and nurturing practitioner who is committed to helping pupils with additional needs achieve their full potential. The successful candidate will ideally have a primary teaching background and experience adapting learning to meet a wide range of needs, including moderate learning difficulties and speech and language needs.

Key Responsibilities:

- Plan and deliver engaging English lessons tailored to individual learning needs
- Create a positive, inclusive, and supportive classroom environment
- Differentiate teaching strategies to support varied abilities and communication styles
- Work collaboratively with teaching assistants, therapists, and pastoral teams
- Monitor progress and celebrate pupil achievement both academically and personally

The Ideal Candidate Will Have:

- Qualified Teacher Status (QTS)
- Experience working within SEN settings or supporting pupils with additional needs
- A primary-trained approach with strong literacy teaching skills
- Excellent behaviour management and relationship-building skills
- Patience, resilience, creativity, and a genuine passion for inclusive education

We Offer:

- A welcoming and supportive staff team
- Ongoing professional development opportunities
- Smaller class sizes and specialist support
- The opportunity to make a real difference in young people's lives

If you are an enthusiastic teacher who believes every child deserves the opportunity to succeed, we would love to hear from you.

To Apply: Please visit our website www.alfristonschool.com to apply today!

If you would like to make an informal visit please also contact Mrs Ellie Davison, via recruit@alfristonschool.com who will be delighted to arrange this for you.



Join Our Team at Alfriston School – Where Passion Meets Purpose

Are you looking for a meaningful role where you can make a real difference in the lives of young people with special educational needs?

Alfriston School is an outstanding Special Academy for girls aged 11–18 with moderate learning difficulties and speech, language, and communication needs and we're looking for caring, committed professionals to join our team.

Why Work at Alfriston?

Outstanding Facilities: Work in a purpose-built environment featuring interactive classrooms, class sets of laptops and iPads, specialist performing arts and music spaces (including a dance and recording studio), and extensive indoor and outdoor sports facilities - including our architect-designed swimming pool tailored for students with sensory needs.

Staff Wellbeing is a Priority:

At Alfriston, we believe that supporting our students starts with supporting our staff. We are deeply committed to staff wellbeing and have a range of measures in place to promote a healthy work–life balance, including:

- Access to confidential wellbeing support
- Time and space for self-care built into the school's culture
- Personalised support for managing the emotional demands of working in special education
- A strong, caring team ethos where your voice is valued and respected

A Supportive and Collaborative Culture:

You'll be joining a team of passionate, specialist educators and support staff who care deeply about our students – and about each other. We foster a collaborative and inclusive environment where everyone is encouraged to grow, share, and succeed.

Staff Benefits Include:

- A warm and welcoming workplace culture
- Structured professional development and progression pathways
- Onsite parking
- Excellent transport links (Chiltern Line and M40 nearby)
- Discounts on hiring school facilities
- Close to Beaconsfield's shops, cafes, and amenities

At Alfriston, we know that happy, well-supported staff deliver the best outcomes for students. If you're looking to join a school where your wellbeing is prioritised and your work truly matters, we'd love to hear from you.

Apply today – and be part of something extraordinary.



English Teacher Job Description



This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of teachers' duties as set out in that document.

Job Purpose

To teach pupils within the school with particular responsibility for the general education, pastoral care and welfare of the pupils in their class. This includes maintaining student records, assessment and liaison with parents and other professionals, and to carry out such duties as are reasonably assigned by the Headteacher.

Main Core Duties

- Plan and prepare courses, schemes of work and individual lessons, appropriate to the needs and interests of pupils.
- Promote a wide range of teaching and learning styles to enable students of all abilities to be appropriately challenged.
- Ensure that students work in a positive, stimulating environment where work is displayed and achievements rewarded.
- Contribute to the whole school cycles of assessment, recording and reporting including Annual Reviews; Academic Reviews and Parents Evenings.
- Be involved in pastoral care and responsibilities.

Subject Responsibilities

- Provide a consistently outstanding role model and demonstrate high quality teaching.
- Promote the effective management of student behaviour and safeguard the welfare of pupils and staff.
- Teach, according to the educational needs and pupils assigned to the class.
- Monitor, assess and maintain records on pupils' progress, academic and behavioural, and use these to inform planning and teaching.
- Supervise the work of any School Support Assistants (SSAs) within the classroom, delegate duties and maintain an ordered classroom.
- Contribute to meetings, discussions and consultations as necessary.
- Promote equal opportunities within the school and to represent the school positively.
- Demonstrate good practice and to be able to support and encourage colleagues.

Pastoral Responsibilities

- Communicate to students the values, standards and expectations of the school.
- Contribute to the life of the community according to individual talents and skills, including a willingness to undertake the organisation of extra-curricular activities.
- Participate in the arrangements made for the supervision and safety of the students between lessons and during unstructured times.
- Attend scheduled meetings with colleagues and parents and carers.
- Promote the department and the achievements of the students within the wider community.
- Ensure that student progress targets inform curriculum planning.
- Assist with a Pastoral Tutor group programme.

Additional Duties

- Undertake any other duties reasonably requested by the Headteacher.
- Uphold our values "Respect, Integrity, Representation, Belonging, Curiosity, and Ambition" in every aspect of staff conduct.

Person Specification



Criteria	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Evidence of Continuing Professional Development		✓
Willingness and desire to undertake further professional development and training		✓
Experience, Knowledge and Skills		
Experience of planning and teaching Primary curriculum.	✓	
Able to demonstrate successful teaching experience with evidence of exemplary practice	✓	
Experience working with children with Special Educational Needs		✓
Understanding of how children with MLD/SLCN learn and effectively apply their learning		✓
Knowledge of the National Curriculum, including Programmes of Study and national strategies related to the teaching of the subject areas	✓	
Ability to promote good progress and outcomes by students	✓	
Ability to demonstrate good subject and curriculum knowledge	✓	
Ability to make accurate and productive use of assessment	✓	
Personal Qualities		
Strong interpersonal skills	✓	
Reliability and integrity	✓	
Highly affective time management skills and an ability to meet deadlines and work under sustained pressure.	✓	
Ability to successfully work in collaboration with colleagues	✓	
Ability to relate to young people in a positive manner	✓	
Willingness to constructively challenge the work of self and others to continually improve own and team performance	✓	
To show loyalty and commitment to the school, supporting whole school initiatives and raising standards and achievement.	✓	
Commitment to equal opportunities and a willingness to promote spiritual, social, moral and cultural development.	✓	

This school is committed to safeguarding and promoting the welfare of children which will be reflected throughout recruitment. The selected candidate will be required to provide suitable references and undergo an enhanced Disclosure and Barring Service (DBS) check before taking up the post.