

# Southfield School

Woods Avenue  
Hatfield  
AL10 8NN

[www.southfield.herts.sch.uk](http://www.southfield.herts.sch.uk)

Headteacher: Angela O'Rourke



## Teaching Assistant

**The role is to start in September 2026**

**£18,501 actual salary per annum (£25,583 FTE)**

We are seeking to appoint a highly motivated **Teaching Assistant**, preferably with SEN experience, (but not essential), who would love the opportunity to make an impact on the teaching and learning at Southfield School.

The successful candidate will work in small classes of children who are not yet working at age related expectations. All pupils have an Education, Health and Care Plan (EHCP), which often states a diagnosis of Autism and associated Speech, Language and Communication Needs (SLCN). Children may demonstrate behaviours that challenge.

Southfield School is ambitious and committed to the professional development of all staff. There are excellent opportunities for high-quality CPD, and we are committed to supporting you throughout your career development.

In return, you will benefit from working with a dedicated team of staff focused on delivering outstanding learning. You will be actively encouraged to give your input, as we make significant improvements within the school.

Southfield not only cares about the children, but about the staff too, making it a great place to work. We have a bright and spacious comfortable break out area for our teachers and support staff, dedicated PPA room, and a fully equipped functioning kitchen.

By providing a positive work environment, it brings out the best in our teachers. We support training, career development, and your passions. Our rewards and benefits include:

- Employee Assistance Programme (EAP)
- Career progression support
- Highly supportive team environment

We believe that schools can and do make a difference in shaping lives, and that the most important resource in any school is its staff. At the heart of this belief is the recognition that people are the school's greatest asset. The success of Southfield School is built upon the dedication, commitment, expertise, and enthusiasm of our highly skilled team. Their passion and professionalism create a supportive and inspiring environment in which our children can thrive and achieve their full potential.

Southfield School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to demonstrate that they meet the criteria outlined in the person specification in order to be offered the post and will be subject to an enhanced DBS check.

We welcome applications from all members of the community.

We warmly welcome the opportunity for prospective applicants to visit our school, meet our dedicated staff, and experience our vibrant community of pupils. To arrange a visit, please contact the school office on 01707 276 504 to schedule an appointment with the Headteacher.

Applications are invited via the MyNewTerm portal: <https://mynewterm.com/school/Southfield-School/130362>

Prospective candidates are encouraged to submit their applications as soon as possible, as we reserve the right to shortlist, interview, and appoint prior to the advertised closing date.