

St. Bernard's Catholic Primary School

Appointment of Class teacher

Selection Criteria

A: TRAINING AND QUALIFICATIONS

	Essential or Desirable	Evidence
• Qualified teacher status	E	Application
• To promote and enhance the Christian distinctive nature of the school	E	Application
• Practising Catholic	D	Application & reference if applicable
• Recent participation / lead in a range of relevant in-service training and a commitment to professional development	E	Application

B: EXPERIENCE OF TEACHING AND EDUCATIONAL MANAGEMENT

	Essential or Desirable	Evidence
• Recent proven experience of EYFS teaching (please state phases)	E	Application
• Experience of teaching across more than one phase	D	Application
• Experience of successful leadership of a subject.(please state curriculum expertise)	E	Application
• Experience of leading whole school developments	D	Application & interview

C: PROFESSIONAL SKILLS, KNOWLEDGE AND UNDERSTANDING

	Essential or Desirable	Evidence
• Be an outstanding classroom practitioner, with high expectations of pupils and be committed to raising all pupils achievement & accelerating progress	E	Application & interview
• Have an excellent knowledge of the national curriculum & assessment	E	Application & interview
• Ability to lead in planning a stimulating, integrated curriculum across the school with a balance of high-quality learning opportunities	E	Application & interview
• Ability to lead, develop and enhance the teaching practice of other staff	E	Application & interview
• Act as a role model of high-quality teaching to inspire other staff & ensure all learners needs are met	E	Application & interview
• To support and enhance the vision of the school and take a lead in whole school developments.	E	Application & interview
• Ability to communicate effectively within the SLT, colleagues, parents & pupils, showing strong interpersonal skills and the ability to work as part of a team.	E	Application & interview
• Make a positive contribution to the wider life and ethos of the	E	Application &

school		interview
• Show a commitment to extra-curricular activities & PTFA events	D	Application & interview
• Be familiar with national and local safeguarding legislation	E	Application & interview

D: PERSONAL ATTRIBUTES

	Essential or Desirable	Evidence
Self-motivating & an ability to lead by example	E	Interview
Committed to work collaboratively and support existing school policies and practices.	E	Interview
Shows integrity and works from own initiative	E	Interview
Enthusiastic, motivated and child centred	E	Interview

E: CONFIDENTIAL REFERENCES AND REPORTS

	Essential or Desirable	Evidence
• A positive faith reference *	D	Application
• A positive recommendation from current employer	E	Application

**The faith reference must be from the vicar / officiating minister of the church that you regularly attend. If your reference is not from this vicar / officiating minister, the reason for this must be given.*